## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## **FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF** 1934

For the Quarterly Period Ended June 30, 2024

or

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 001-12822

# **BEAZER HOMES USA, INC.**

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation or organization)

2002 Summit Boulevard NE, 15th Floor, Atlanta, Georgia (Address of principal executive offices)

(770) 829-3700

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001 par value	BZH	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Sections 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to the filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act:

				Smaller reporting	Emerging growth	
Large accelerated filer $\Box$	Accelerated filer	$\times$	Non-accelerated filer $\Box$	company	company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗌 No 🗵

Number of shares of common stock outstanding as of July 29, 2024: 31,081,948

58-2086934 (I.R.S. Employer Identification No.)

> 30319 (Zip Code)

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

### BEAZER HOMES USA, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

in thousands (except share and per share data)		June 30, 2024	September 30, 2023
ASSETS			
Cash and cash equivalents	\$	73,212	\$ 345,590
Restricted cash		35,224	40,699
Accounts receivable (net of allowance of \$284 and \$284, respectively)		64,566	45,598
Income tax receivable		1,675	
Owned inventory		2,171,924	1,756,203
Deferred tax assets, net		131,951	133,949
Property and equipment, net		38,135	31,144
Operating lease right-of-use assets		19,175	17,398
Goodwill		11,376	11,376
Other assets		47,308	29,076
Total assets	\$	2,594,546	\$ 2,411,033
LIABILITIES AND STOCKHOLDERS' EQUITY			
Trade accounts payable	\$	188,872	\$ 154,256
Operating lease liabilities		20,560	18,969
Other liabilities		137,391	156,961
Total debt (net of debt issuance costs of \$8,734 and \$5,759, respectively)		1,069,408	978,028
Total liabilities		1,416,231	 1,308,214
Stockholders' equity:			
Preferred stock (par value \$0.01 per share, 5,000,000 shares authorized, no shares issued)		_	_
Common stock (par value \$0.001 per share, 63,000,000 shares authorized, 31,082,264 issued and outstandin and 31,351,434 issued and outstanding, respectively)	g	31	31
Paid-in capital		852,165	864,778
Retained earnings		326,119	238,010
Total stockholders' equity		1,178,315	 1,102,819
Total liabilities and stockholders' equity	\$	2,594,546	\$ 2,411,033

See accompanying notes to condensed consolidated financial statements.

### BEAZER HOMES USA, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

	Three Mon Jun	nths Er e 30,	nded	Nine Months Ended June 30,					
in thousands (except per share data)	 2024	_	2023		2024	_	2023		
Total revenue	\$ 595,682	\$	572,544	\$	1,524,040	\$	1,561,380		
Home construction and land sales expenses	492,178		455,485		1,240,953		1,255,356		
Inventory impairments and abandonments	 200		315		200		616		
Gross profit	103,304		116,744		282,887		305,408		
Commissions	21,233		19,473		52,764		51,883		
General and administrative expenses	49,655		46,464		135,645		129,891		
Depreciation and amortization	 3,892		2,907		9,698		8,440		
Operating income	28,524		47,900		84,780		115,194		
Loss on extinguishment of debt, net	—		(18)		(437)		(533)		
Other income, net	 1,136		2,176		14,136		3,759		
Income from continuing operations before income taxes	29,660		50,058		98,479		118,420		
Expense from income taxes	 2,452		6,241		10,372		15,488		
Income from continuing operations	27,208		43,817		88,107		102,932		
Income (loss) from discontinued operations, net of tax	2		—		2		(77)		
Net income	\$ 27,210	\$	43,817	\$	88,109	\$	102,855		
Weighted-average number of shares:									
Basic	30,513		30,395		30,625		30,335		
Diluted	30,935		30,860		31,017		30,649		
Basic income per share:									
Continuing operations	\$ 0.89	\$	1.44	\$	2.88	\$	3.39		
Discontinued operations	 						—		
Total	\$ 0.89	\$	1.44	\$	2.88	\$	3.39		
Diluted income per share:									
Continuing operations	\$ 0.88	\$	1.42	\$	2.84	\$	3.36		
Discontinued operations			_						
Total	\$ 0.88	\$	1.42	\$	2.84	\$	3.36		

See accompanying notes to condensed consolidated financial statements.

### BEAZER HOMES USA, INC. CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (Unaudited)

	Three Months Ended June 30, 2024											
	Comm	on St	ock									
in thousands	Shares		Amount	Pa	id-in Capital	Reta	ained Earnings		Total			
Balance as of March 31, 2024	31,547	\$	32	\$	862,636	\$	298,909	\$	1,161,577			
Net income and comprehensive income	—		—		—		27,210		27,210			
Stock-based compensation expense	—		—		2,474		—		2,474			
Shares issued under employee stock plans, net	7		—		—		—					
Forfeiture and other settlements of restricted stock	(16)		—		—		—					
Common stock redeemed for tax liability	(1)		—		(17)		—		(17)			
Share repurchases	(455)		(1)		(12,928)		_		(12,929)			
Balance as of June 30, 2024	31,082	\$	31	\$	852,165	\$	326,119	\$	1,178,315			
	Nine Months Ended June 30, 2024											

	Nine Months Ended June 30, 2024										
	Comm	Common Stock									
in thousands	Shares		Amount	Pa	id-in Capital	Ret	tained Earnings		Total		
Balance as of September 30, 2023	31,351	\$	31	\$	864,778	\$	238,010	\$	1,102,819		
Net income and comprehensive income	—		—		—		88,109		88,109		
Stock-based compensation expense	—		—		5,536		—		5,536		
Stock option exercises	2				16				16		
Shares issued under employee stock plans, net	383		1		—				1		
Forfeiture and other settlements of restricted stock	(26)		_		_				_		
Common stock redeemed for tax liability	(173)		_		(5,237)				(5,237)		
Share repurchases	(455)		(1)		(12,928)				(12,929)		
Balance as of June 30, 2024	31,082	\$	31	\$	852,165	\$	326,119	\$	1,178,315		

### BEAZER HOMES USA, INC. CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (Unaudited)

	Three Months Ended June 30, 2023											
	Common Stock											
in thousands	Shares		Amount	F	aid-in Capital	Ret	ained Earnings		Total			
Balance as of March 31, 2023	31,347	\$	31	\$	860,517	\$	138,437	\$	998,985			
Net income and comprehensive income	—		_		—		43,817		43,817			
Stock-based compensation expense	—		—		1,989		—		1,989			
Stock option exercises	2				12				12			
Forfeiture and other settlements of restricted stock	(9)		—		—		—		—			
Common stock redeemed for tax liability	(1)				(18)				(18)			
Balance as of June 30, 2023	31,339	\$	31	\$	862,500	\$	182,254	\$	1,044,785			

			Nine	e Months Ended June 30, 2023								
	Comme	ock										
in thousands	Shares		Amount	Р	aid-in Capital	Ret	ained Earnings		Total			
Balance as of September 30, 2022	30,880	\$	31	\$	859,856	\$	79,399	\$	939,286			
Net income and comprehensive income	—		—				102,855		102,855			
Stock-based compensation expense	—				5,247				5,247			
Stock option exercises	2				12				12			
Shares issued under employee stock plans, net	675		—		—				—			
Forfeiture and other settlements of restricted stock	(12)								—			
Common stock redeemed for tax liability	(206)		—		(2,615)				(2,615)			
Balance as of June 30, 2023	31,339	\$	31	\$	862,500	\$	182,254	\$	1,044,785			

See accompanying notes to condensed consolidated financial statements.

### BEAZER HOMES USA, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

	Nine Months Ended June 30,							
in thousands		2024		2023				
Cash flows from operating activities:								
Net income	\$	88,109	\$	102,855				
Adjustments to reconcile net income to net cash (used in) provided by operating activities:								
Depreciation and amortization		9,698		8,440				
Stock-based compensation expense		5,536		5,247				
Inventory impairments and abandonments		200		616				
Deferred and other income tax expense		10,373		15,466				
(Gain) loss on disposal of fixed assets		(350)		1,178				
Gain on sale of investment		(8,591)		_				
Loss on extinguishment of debt, net		437		533				
Changes in operating assets and liabilities:								
(Increase) decrease in accounts receivable		(18,968)		2,695				
(Increase) decrease in income tax receivable		(1,675)		9,987				
Increase in inventory		(412,665)		(1,228)				
Increase in other assets		(1,374)		(5,346)				
Increase (decrease) in trade accounts payable		34,616		(6,828)				
Decrease in other liabilities		(28,327)		(37,783)				
Net cash (used in) provided by operating activities		(322,981)		95,832				
Cash flows from investing activities:								
Capital expenditures		(16,691)		(14,122)				
Proceeds from sale of fixed assets		352		143				
Purchases of investment securities		(7,536)		(7,838)				
Other		_		(2)				
Net cash used in investing activities		(23,875)		(21,819)				
Cash flows from financing activities:								
Repayment of debt		(202,195)		(4,998)				
Proceeds from issuance of debt		250,000		_				
Repayment of borrowings from credit facility		(150,000)		_				
Borrowings from credit facility		195,000		_				
Debt issuance costs		(5,653)		(2,575)				
Repurchase of common stock		(12,928)		_				
Tax payments for stock-based compensation awards		(5,237)		(2,615)				
Stock option exercises		16		12				
Net cash provided by (used in) financing activities		69,003		(10,176)				
Net (decrease) increase in cash, cash equivalents, and restricted cash		(277,853)		63,837				
Cash, cash equivalents, and restricted cash at beginning of period		386,289		251,828				
Cash, cash equivalents, and restricted cash at end of period	\$	108,436	\$	315,665				
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See accompanying notes to condensed consolidated financial statements.

#### BEAZER HOMES USA, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### (1) Description of Business

Beazer Homes USA, Inc. ("we," "us," "our," "Beazer," "Beazer Homes" or the "Company") is a geographically diversified homebuilder with active operations in 13 states within three geographic regions in the United States: the West, East, and Southeast.

Our homes are designed to appeal to homeowners at different price points across various demographic segments and are generally offered for sale in advance of their construction. Our objective is to provide our customers with homes that incorporate extraordinary value at an affordable price, delivered through our three strategic differentiators of Mortgage Choice, Choice Plans<sup>®</sup>, and Surprising Performance, while seeking to maximize our investment returns over the course of a housing cycle.

For an additional description of our business and strategic differentiators, refer to Item 1 within our Annual Report on Form 10-K for the fiscal year ended September 30, 2023 (2023 Annual Report).

#### (2) Basis of Presentation and Summary of Significant Accounting Policies

The accompanying unaudited condensed consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) for interim financial information and in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X. The unaudited condensed consolidated financial statements do not include all of the information and disclosures required by GAAP for complete financial statements. As such, the accompanying unaudited condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's 2023 Annual Report. In the opinion of management, all adjustments, consisting of normal recurring adjustments, necessary for a fair presentation have been included in the accompanying unaudited condensed consolidated financial statements. The results of the Company's consolidated operations presented herein for the three and nine months ended June 30, 2024 are not necessarily indicative of the results to be expected for the full fiscal year due to seasonal variations in our operations and other factors.

#### **Basis of Consolidation**

The accompanying unaudited condensed consolidated financial statements include the accounts of Beazer Homes USA, Inc. and its consolidated subsidiaries. Intercompany transactions and balances have been eliminated in consolidation. Our net income is equivalent to our comprehensive income, so we have not presented a separate statement of comprehensive income.

In the past, we have discontinued homebuilding operations in various markets. Results from certain of these exited markets are reported as discontinued operations in the accompanying unaudited condensed consolidated statements of operations for all periods presented.

Our fiscal year 2024 began on October 1, 2023 and ends on September 30, 2024. Our fiscal year 2023 began on October 1, 2022 and ended on September 30, 2023.

#### Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make informed estimates and judgments that affect the amounts reported in the condensed consolidated financial statements and accompanying notes. Accordingly, actual results could differ from these estimates.

## Share Repurchase Program

In May 2022, the Company's Board of Directors approved a share repurchase program that authorizes the Company to repurchase up to \$50.0 million of its outstanding common stock. The repurchase program has no expiration date. The Company repurchased 455 thousand shares of its common stock for \$12.9 million at an average price per share of \$28.41 during the three and nine months ended June 30, 2024 through open market transactions. No share repurchases were made during fiscal year 2023. All shares have been retired upon repurchase. The aggregate reduction to stockholders' equity related to share repurchases during the three and nine months ended June 30, 2024 was \$12.9 million. As of June 30, 2024, the remaining availability of the share repurchase program was \$28.9 million.

#### **Revenue Recognition**

We recognize revenue upon the transfer of promised goods to our customers in an amount that reflects the consideration to which we expect to be entitled by applying the process specified in Accounting Standards Codification (ASC) Topic 606, *Revenue from Contracts with Customers*.

The following table presents our total revenue disaggregated by revenue stream for the periods presented:

	Three Months Ended Nine Mon June 30, Jun							ıded
in thousands		2024		2023		2024		2023
Homebuilding revenue	\$	589,643	\$	570,535	\$	1,509,198	\$	1,556,626
Land sales and other revenue		6,039		2,009		14,842		4,754
Total revenue <sup>(a)</sup>	\$	595,682	\$	572,544	\$	1,524,040	\$	1,561,380

<sup>(a)</sup> Please see Note 14 for total revenue disaggregated by reportable segment.

#### Homebuilding revenue

Homebuilding revenue is reported net of price concessions, including discounts on home prices, discounts on homebuilding options and option upgrades. Closing cost incentives, such as seller-paid financing or closing costs, including rate buydowns, are recognized as a cost of selling the home and are included in home construction expenses.

Homebuilding revenue is generally recognized when title to and possession of the home is transferred to the buyer at the closing date. The performance obligation to deliver the home is generally satisfied in less than one year from the original contract date. Home sale contract assets consist of cash from home closings held by title companies in escrow for our benefit, typically for less than five days, and are considered accounts receivable. Contract liabilities include customer deposits related to sold but undelivered homes and totaled \$26.6 million and \$27.6 million as of June 30, 2024 and September 30, 2023, respectively. Of the customer liabilities outstanding as of September 30, 2023, \$3.5 million and \$25.4 million was recognized in revenue during the three and nine months ended June 30, 2024 upon closing of the related homes.

#### Land sales and other revenue

Land sales revenue relates to land that does not fit within our homebuilding programs or strategic plans. Land sales typically require cash consideration on the closing date, which is generally when performance obligations are satisfied. We also provide title examinations for our homebuyers in certain markets. Revenues associated with our title operations are recognized when closing services are rendered and title insurance policies are issued, both of which generally occur as each home is closed.

#### **Recent Accounting Pronouncements**

Segment Reporting. In November 2023, the FASB issued Accounting Standards Update (ASU) 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. ASU 2023-07 expands public entities' segment disclosures by requiring disclosure of significant segment expenses that are regularly provided to the chief operating decision maker and included within each reported measure of segment profit or loss, an amount and description of its composition for other segment items, and interim disclosures of a reportable segment's profit or loss and assets. ASU 2023-07 will be effective for our fiscal year ending September 30, 2025 and for our interim periods starting in our first quarter of fiscal 2026. Early adoption is permitted and the amendments in this update are required to be applied on a retrospective basis. The Company is currently evaluating the impact that the adoption of ASU 2023-07 may have on our consolidated financial statements and disclosures.



*Income Taxes.* In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures.* ASU 2023-09 is intended to enhance the transparency and decision usefulness of income tax disclosures. The amendments in ASU 2023-09 address investor requests for enhanced income tax information primarily through changes to the rate reconciliation and income taxes paid information. ASU 2023-09 will be effective for our fiscal year ending September 30, 2026. Early adoption is permitted and the amendments in this update should be applied on a prospective basis. The Company is currently evaluating the impact that the adoption of ASU 2023-09 may have on our consolidated financial statements and disclosures.

## (3) Supplemental Cash Flow Information

The following table presents supplemental disclosure of non-cash and cash activity as well as a reconciliation of total cash balances between the condensed consolidated balance sheets and condensed consolidated statements of cash flows for the periods presented:

		ded		
in thousands		2024		2023
Supplemental disclosure of non-cash activity:				
Increase in operating lease right-of-use assets <sup>(a)</sup>	\$	4,114	\$	8,814
Increase in operating lease liabilities <sup>(a)</sup>	\$	4,114	\$	9,262
Supplemental disclosure of cash activity:				
Interest payments	\$	60,715	\$	58,405
Income tax payments	\$	10,321	\$	1,450
Tax refunds received	\$	_	\$	9,987
Reconciliation of cash, cash equivalents, and restricted cash:				
Cash and cash equivalents	\$	73,212	\$	276,125
Restricted cash		35,224		39,540
Total cash, cash equivalents, and restricted cash shown in the statement of cash flows	\$	108,436	\$	315,665

<sup>(a)</sup> Represents leases renewed or additional leases that commenced during the nine months ended June 30, 2024 and 2023.

#### (4) Owned Inventory

The components of our owned inventory are as follows as of June 30, 2024 and September 30, 2023:

in thousands	As	of June 30, 2024	As o	As of September 30, 2023		
Homes under construction	\$	914,549	\$	644,363		
Land under development		1,002,720		870,740		
Land held for future development		19,879		19,879		
Land held for sale		14,724		18,579		
Capitalized interest		126,562		112,580		
Model homes		93,490		90,062		
Total owned inventory	\$	2,171,924	\$	1,756,203		

Homes under construction include homes substantially finished and ready for delivery and homes in various stages of construction, including costs of the underlying lot, direct construction costs and capitalized indirect costs. As of June 30, 2024, we had 2,783 homes under construction, including 1,135 spec homes totaling \$353.3 million (899 in-process spec homes totaling \$261.1 million, and 236 finished spec homes totaling \$92.2 million). As of September 30, 2023, we had 2,163 homes under construction, including 779 spec homes totaling \$218.0 million (645 in-process spec homes totaling \$162.0 million, and 134 finished spec units totaling \$56.0 million).

Land under development consists principally of land acquisition, land development and other common costs. These land related costs are allocated to individual lots on a pro-rata basis, and the lot costs are transferred to homes under construction when home construction begins for the respective lots. Certain of the fully developed lots in this category are reserved by a customer deposit or sales contract.

Land held for future development consists of communities for which construction and development activities are expected to occur in the future or have been idled and are stated at cost unless facts and circumstances indicate that the carrying value of the assets may not be recoverable. All applicable carrying costs, such as interest and real estate taxes, are expensed as incurred.

Land held for sale includes land and lots that do not fit within our homebuilding programs or strategic plans in certain markets, and land is classified as held for sale once certain criteria are met (refer to Note 2 to the consolidated financial statements within our 2023 Annual Report). These assets are recorded at the lower of the carrying value or fair value less costs to sell (net realizable value).

The amount of interest we are able to capitalize depends on our qualified inventory balance, which considers the status of our inventory holdings. Our qualified inventory balance includes the majority of our homes under construction and land under development but excludes land held for future development and land held for sale (see Note 5 for additional information on capitalized interest).

in thousands	segment	is presented in Projects in Progress <sup>(a)</sup>	the	he table below as of Land Held for Future Development		June 30, Land Held	2024 and	Se	ptember 30, 2023: Total Owned Inventory
June 30, 2024									
West	\$	1,124,780	\$	3,483	\$		11,423	\$	1,139,686
East		437,586		10,888			2,625		451,099
Southeast		369,549		5,508			676		375,733
Corporate and unallocated <sup>(b)</sup>		205,406		_					205,406
Total	\$	2,137,321	\$	19,879	\$		14,724	\$	2,171,924
September 30, 2023									
West	\$	914,908	\$	3,483	\$		14,702	\$	933,093
East		325,395		10,888			3,201		339,484
Southeast		297,142		5,508			676		303,326
Corporate and unallocated <sup>(b)</sup>		180,300							180,300
Total	\$	1,717,745	\$	19,879	\$	1	18,579	\$	1,756,203

<sup>(a)</sup> Projects in progress include homes under construction, land under development, capitalized interest, and model home categories from the preceding table.

<sup>(b)</sup> Projects in progress amount includes capitalized interest and indirect costs that are maintained within our Corporate and unallocated segment.

#### **Inventory Impairments**

Inventory assets are assessed for recoverability periodically in accordance with the policies described in Notes 2 and 4 to the consolidated financial statements within our 2023 Annual Report.

The following table presents, by reportable segment, our total impairment and abandonment charges for the periods presented:

	T	hree Months E	Ended June	Nine Months Ended June 30,				
in thousands	2	2024		2023		2024		2023
Abandonments:								
West	\$	9	\$	315	\$	9	\$	462
East		91				91		154
Southeast		100				100		
Total abandonments charges	\$	200	\$	315	\$	200	\$	616
Total impairment and abandonment charges	\$	200	\$	315	\$	200	\$	616

### **Projects in Progress Impairments**

Projects in progress inventory includes homes under construction and land under development grouped together as communities. Projects in progress are stated at cost unless facts and circumstances indicate that the carrying value of the assets may not be recoverable.

We assess our projects in progress inventory for indicators of impairment at the community level on a quarterly basis. If indicators of impairment are present for a community with more than ten homes remaining to close, we perform a recoverability test by comparing the expected undiscounted cash flows for the community to its carrying value. If the aggregate undiscounted cash flows are in excess of the carrying value, the asset is considered to be recoverable and is not impaired. If the carrying value exceeds the aggregate undiscounted cash flows, we perform a discounted cash flow analysis to determine the fair value of the community, and impairment charges are recorded if the fair value of the community's inventory is less than its carrying value.

No project in progress impairments were recognized during the three and nine months ended June 30, 2024 and 2023.

#### Land Held for Sale Impairments

We evaluate the net realizable value (fair value less cost to sell) of a land held for sale asset when indicators of impairment are present. Impairments on land held for sale generally represent write downs of these properties to net realizable value based on sales contracts, letters of intent, current market conditions, and recent comparable land sale transactions, as applicable. Absent an executed sales contract, our assumptions related to land sales prices require significant judgment because the real estate market is highly sensitive to changes in economic conditions, and our estimates of sale prices could differ significantly from actual results.

No land held for sale impairments were recognized during the three and nine months ended June 30, 2024 and 2023.

#### Abandonments

From time to time, we may determine to abandon lots or not exercise certain option agreements that are not projected to produce adequate results or no longer fit with our long-term strategic plan. Additionally, in certain limited instances, we are forced to abandon lots due to seller non-performance, permitting or other regulatory issues that do not allow us to build on those lots. If we intend to abandon or walk away from a property, we record an abandonment charge to earnings for the non-refundable deposit amount and any related capitalized costs in the period such decision is made.

We recognized \$0.2 million of abandonment charges during the three and nine months ended June 30, 2024. We recognized \$0.3 million and \$0.6 million of abandonment charges during the three and nine months ended June 30, 2023, respectively. As we grow our business in the years ahead, the dollar value of abandonment charges may also grow.

#### Lot Option Agreements

In addition to purchasing land directly, we utilize lot option agreements that enable us to defer acquiring portions of properties owned by third parties and unconsolidated entities until we have determined whether to exercise our lot option. The majority of our lot option agreements require a non-refundable cash deposit or issuance of an irrevocable letter of credit or surety bond based on a percentage of the purchase price of the land for the right to acquire lots during a specified period at a specified price. Purchase of the properties under these agreements is contingent upon satisfaction of certain requirements by us and the sellers. Under lot option agreements, our liability is generally limited to forfeiture of the non-refundable deposits, letters of credit or surety bonds, and other non-refundable amounts incurred. If the Company cancels a lot option agreement, the cancellation would result in a write-off of the related deposits and pre-acquisition costs, but would not expose the Company to the overall risks or losses of the applicable entity we are purchasing from. We expect to exercise, subject to market conditions and seller satisfaction of contract terms, most of our remaining option agreements. Various factors, some of which are beyond our control, such as market conditions, weather conditions, and the timing of the completion of development activities, will have a significant impact on the timing of option exercises or whether lot options will be exercised at all.

The following table provides a summary of our interests in lot option agreements as of June 30, 2024 and September 30, 2023:

	As of J	une 30, 2024	As of	f September 30, 2023
in thousands				
Deposits and non-refundable pre-acquisition costs incurred <sup>(a)</sup>	\$	206,431	\$	165,371
Remaining purchase price if lot option agreements are exercised	\$	1,201,852	\$	949,447

<sup>(a)</sup> Amount is included as a component of land under development within our owned inventory in the condensed consolidated balance sheets.

#### (5) Interest

Interest capitalized during the three and nine months ended June 30, 2024 and 2023 was based upon the balance of inventory eligible for capitalization. The following table presents certain information regarding interest for the periods presented:

	_	Three Months	Ended	June 30,	Nine Months Ended June 30,				
in thousands		2024		2023		2024		2023	
Capitalized interest in inventory, beginning of period	\$	123,214	\$	113,886	\$	112,580	\$	109,088	
Interest incurred		20,615		18,027		58,510		53,891	
Capitalized interest amortized to home construction and land sales $\ensuremath{expenses}^{(a)}$		(17,267)		(17,504)		(44,528)		(48,570)	
Capitalized interest in inventory, end of period	\$	126,562	\$	114,409	\$	126,562	\$	114,409	

<sup>(a)</sup> Capitalized interest amortized to home construction and land sales expenses varies based on the number of homes closed during the period and land sales, if any, as well as other factors.

#### (6) Borrowings

The Company's debt, net of unamortized debt issuance costs consisted of the following as of June 30, 2024 and September 30, 2023:

Maturity Date	J	June 30, 2024		ember 30, 2023
March 2025	\$	_	\$	202,195
October 2027		357,255		357,255
October 2029		350,000		350,000
March 2031		250,000		
		(8,734)		(5,759)
		948,521		903,691
1 1 2026		75 007		74 227
July 2036		75,887		74,337
March 2028		45,000		
	\$	1,069,408	\$	978,028
	March 2025 October 2027 October 2029 March 2031 July 2036	March 2025 \$ October 2027 October 2029 March 2031 July 2036	March 2025         \$         —           October 2027         357,255           October 2029         350,000           March 2031         250,000           (8,734)         948,521           July 2036         75,887           March 2028         45,000	March 2025         \$

### Senior Unsecured Revolving Credit Facility

The Senior Unsecured Revolving Credit Facility (Unsecured Facility) provides working capital and letter of credit borrowing capacity of \$300.0 million. The \$300.0 million capacity includes a letter of credit facility of up to \$100.0 million. The Company has the right from time to time to request to increase the size of the commitments under the Unsecured Facility by up to \$100.0 million for a maximum of \$400.0 million. In March 2024, the Company executed an amendment to extend the termination date (Termination Date) from October 13, 2026 to March 15, 2028. The Company may borrow, repay, and reborrow amounts under the Unsecured Facility until the Termination Date.

Substantially all of the Company's significant subsidiaries are full and unconditional guarantors of the Unsecured Facility and are jointly and severally liable for obligations under the Unsecured Facility. For additional discussion of the Unsecured Facility, refer to Note 7 to the consolidated financial statements within our 2023 Annual Report.

As of June 30, 2024, we had \$45.0 million in borrowings and no letters of credit outstanding under the Unsecured Facility, resulting in a remaining capacity of \$255.0 million. The Unsecured Facility requires compliance with certain covenants, including affirmative covenants, negative covenants and financial covenants. As of June 30, 2024, the Company believes it was in compliance with all such covenants.

#### Letter of Credit Facilities

The Company has entered into stand-alone letter of credit agreements with banks, secured with cash or certificates of deposit, to maintain pre-existing letters of credit and to provide for the issuance of new letters of credit (in addition to the letters of credit issued under the Unsecured Facility). As of June 30, 2024 and September 30, 2023, the Company had letters of credit outstanding under these additional facilities of \$34.9 million and \$31.2 million, respectively. The Company may enter into additional arrangements to provide additional letter of credit capacity.

#### Senior Notes

The Company's senior notes (Senior Notes) are unsecured obligations that rank equally in right of payment with all existing and future senior unsecured obligations, senior to all of the Company's existing and future subordinated indebtedness, and effectively subordinated to the Company's future secured indebtedness, to the extent of the value of the assets securing such indebtedness. Substantially all of the Company's significant subsidiaries are full and unconditional guarantors of the Senior Notes and are jointly and severally liable for obligations under the Senior Notes. Each guarantor subsidiary is a wholly owned subsidiary of Beazer Homes. The Senior Notes and related guarantees are structurally subordinated to all indebtedness and other liabilities of all of the Company's subsidiaries that do not guarantee these notes.

The Company's Senior Notes are issued under indentures that contain certain restrictive covenants which, among other things, restrict our ability to pay dividends, repurchase our common stock, incur certain types of additional indebtedness, and make certain investments. Compliance with the Senior Note covenants does not significantly impact the Company's operations. The Company believes it was in compliance with the covenants contained in the indentures of all of its Senior Notes as of June 30, 2024.

In March 2024, we issued and sold \$250.0 million aggregate principal amount of the 2031 Notes at par (before underwriting and other issuance costs) through a private placement to qualified institutional buyers. Interest on the 2031 Notes is payable semiannually, beginning in September 2024. The 2031 Notes will mature in March 2031. The covenants related to the 2031 Notes are substantially consistent with our other Senior Notes.

In March 2024 we also redeemed \$197.9 million of our outstanding 2025 Notes using proceeds from the issuance of the 2031 Notes, resulting in a loss on extinguishment of debt of \$0.4 million. The Company terminated, cancelled, and discharged all of its obligations under the 2025 Notes as of March 31, 2024.

No debt repurchases were made during the three months ended June 30, 2024. For the nine months ended June 30, 2024, we repurchased \$202.2 million of our outstanding 2025 Notes using proceeds from the issuance of the 2031 Notes and cash on hand, resulting in a loss on extinguishment of debt of \$0.4 million.



Senior Note Description	<b>Issuance Date</b>	Maturity Date	Redemption Terms
5.875% Senior Notes	October 2017	October 2027	Callable at any time prior to October 15, 2022, in whole or in part, at a redemption price equal to 100.000% of the principal amount, plus a customary make-whole premium; on or after October 15, 2022, callable at a redemption price equal to 102.938% of the principal amount; on or after October 15, 2023, callable at a redemption price equal to 101.958% of the principal amount; on or after October 15, 2024, callable at a redemption price equal to 100.979% of the principal amount; on or after October 15, 2024, callable at a redemption price equal to 100.979% of the principal amount; on or after October 15, 2025, callable at a redemption price equal to 100.000% of the principal amount, plus, in each case, accrued and unpaid interest.
7.250% Senior Notes	September 2019	October 2029	Callable at any time prior to October 15, 2024, in whole or in part, at a redemption price equal to 100.000% of the principal amount, plus a customary make-whole premium; on or after October 15, 2024, callable at a redemption price equal to 103.625% of the principal amount; on or after October 15, 2025, callable at a redemption price equal to 102.417% of the principal amount; on or after October 15, 2026, callable at a redemption price equal to 101.208% of the principal amount; on or after October 15, 2026, callable at a redemption price equal to 101.208% of the principal amount; on or after October 15, 2027, callable at a redemption price equal to 100.000% of the principal amount, plus, in each case, accrued and unpaid interest.
7.500% Senior Notes	March 2024	March 2031	On or prior to March 15, 2027, we may redeem up to 35% of the aggregate principal amount of the 2031 Notes with the net cash proceeds of certain equity offerings at a redemption price equal to 107.500% of the principal amount, plus accrued and unpaid interest to, but excluding, the redemption date, provided at least 65% of the aggregate principal amount of the 2031 Notes originally issued remains outstanding immediately after such redemption. Callable at any time prior to March 15, 2027, in whole or in part, at a redemption price equal to 100.000% of the principal amount, plus a customary make-whole premium; on or after March 15, 2027, callable at a redemption price equal to 101.875% of the principal amount; on or after March 15, 2029, callable at a redemption price amount; on or after March 15, 2029, callable at a redemption price equal to 101.875% of the principal amount; plus, in each case, accrued and unpaid interest.

#### Junior Subordinated Notes

The Company's unsecured junior subordinated notes (Junior Subordinated Notes) mature on July 30, 2036 and have an aggregate principal balance of \$100.8 million as of June 30, 2024. The securities have a floating interest rate as defined in the Junior Subordinated Notes Indentures, which was a weighted-average of 8.04% as of June 30, 2024. The obligations relating to these notes are subordinated to the Unsecured Facility and the Senior Notes. In January 2010, the Company restructured \$75.0 million of these notes (Restructured Notes) and recorded them at their then estimated fair value. Over the remaining life of the Restructured Notes, we will increase their carrying value until this carrying value equals the face value of the notes. As of June 30, 2024, the unamortized accretion was \$24.9 million and will be amortized over the remaining life of the Restructured Notes are subject to the terms of the original agreement, have a floating interest rate equal to a three-month LIBOR (on and prior to June 30, 2023) plus 2.45% per annum, or three-month SOFR (on and after July 1, 2023) plus 2.71% per annum, resetting quarterly, and are redeemable in whole or in part at par value. The material terms of the \$75.0 million Restructured Notes are identical to the terms of the original agreement the floating interest rate is subject to a floor of 4.25% and a cap of 9.25%. In addition, beginning on June 1, 2012, the Company has the option to redeem the \$75.0 million principal balance in whole or in part at 75% of par value; beginning on June 1, 2022, the redemption price increased by 1.785% annually. As of June 30, 2024, the Company believes it was in compliance with all covenants under the Junior Subordinated Notes.

#### (7) Operating Leases

The Company leases certain office space and equipment under operating leases for use in our operations. We recognize operating lease expense on a straight-line basis over the lease term. Some of our lease agreements include one or more options to renew. The exercise of lease renewal options is generally at our discretion. Variable lease expense primarily relates to maintenance and other monthly expenses that do not depend on an index or rate.

We determine if an arrangement is a lease at contract inception. Lease and non-lease components are accounted for as a single component for all leases. Operating lease right to use (ROU) assets and liabilities are recognized at the lease commencement date based on the present value of the future lease payments over the expected lease term, which includes optional renewal periods if we determine it is reasonably certain that the option will be exercised. As our leases do not provide an implicit rate, the discount rate used in the present value calculation represents our incremental borrowing rate determined using information available at the commencement date.

Operating lease expense is included as a component of general and administrative expenses in our condensed consolidated statements of operations. Sublease income and variable lease expenses are de minimis. The following table presents operating lease expense and cash payments on lease liabilities for the periods presented:

	Three Months	Endeo	d June 30,	Nine Months	Ende	d June 30,
in thousands	 2024		2023	 2024		2023
Operating lease expense	\$ 1,108	\$	963	\$ 3,207	\$	2,920
Cash payments on lease liabilities	\$ 1,399	\$	1,027	\$ 3,393	\$	3,271

At June 30, 2024 and 2023, the weighted-average remaining lease term and discount rate were as follows:

	As of J	une 30,
	2024	2023
Weighted-average remaining lease term	6.7 years	7.2 years
Weighted-average discount rate	6.26%	5.95%

The following is a maturity analysis of the annual undiscounted cash flows reconciled to the carrying value of the operating lease liabilities as of June 30, 2024:

Fiscal Years Ending September 30,	
in thousands	
2024 <sup>(a)</sup>	\$ 1,100
2025	4,572
2026	4,117
2027	3,215
2028	2,982
Thereafter	9,989
Total lease payments	 25,975
Less: imputed interest	5,415
Total operating lease liabilities	\$ 20,560

<sup>(a)</sup> Remaining lease payments are for the period beginning July 1, 2024 through September 30, 2024.

#### (8) Contingencies

Beazer Homes and certain of its subsidiaries have been and continue to be named as defendants in various construction defect claims, complaints, and other legal actions. The Company is subject to the possibility of loss contingencies related to these defects as well as others arising from its business. In determining loss contingencies, we consider the likelihood of loss and our ability to reasonably estimate the amount of such loss. An estimated loss is recorded when it is considered probable that a liability has been incurred and the amount of loss can be reasonably estimated.

#### Warranty Reserves

We currently provide a limited warranty ranging from one to two years covering workmanship and materials per our defined quality standards. In addition, we provide a limited warranty for up to ten years covering certain defined structural element failures.

Our homebuilding work is performed by subcontractors who typically must agree to indemnify us with regard to their work and provide certificates of insurance demonstrating that they have met our insurance requirements and have named us as an additional insured under their policies. Therefore, many claims relating to workmanship and materials that result in warranty spending are the primary responsibility of these subcontractors.

Warranty reserves are included in other liabilities within the condensed consolidated balance sheets, and the provision for warranty accruals is included in home construction expenses in the condensed consolidated statements of operations. Reserves covering anticipated warranty expenses are recorded for each home closed, which are a function of the number of home closings in the period, the selling prices of the homes closed and the rates of accrual per home estimated as a percentage of the selling price of the home. Management assesses the adequacy of warranty reserves each reporting period based on historical experience and the expected costs to remediate potential claims. Our review includes a quarterly analysis of the historical data and trends in warranty expense by division. An analysis by division allows us to consider market-specific factors such as warranty experience, the number of home closings, the selling prices of homes, product mix, and other data in estimating warranty reserves. In addition, the analysis also contemplates the existence of any non-recurring or community-specific warranty-related matters that might not be included in historical data and trends that may need to be separately estimated based on management's judgment of the ultimate cost of repair for that specific issue. While estimated warranty liabilities are adjusted each reporting period based on the results of our quarterly analyses, we may not accurately predict actual warranty costs, which could lead to significant changes in the reserve.

In addition, we maintain third-party insurance, subject to applicable self-insured retentions, for most construction defects that we encounter in the normal course of business. We believe that our warranty and litigation accruals and third-party insurance are adequate to cover the ultimate resolution of our potential liabilities associated with known and anticipated warranty and construction defect related claims and litigation. However, there can be no assurance that the terms and limitations of the limited warranty will be effective against claims made by homebuyers; that we will be able to renew our insurance coverage or renew it at reasonable rates; that we will not be liable for damages, the cost of repairs, and/or the expense of litigation surrounding possible construction defects, soil subsidence, or building related claims; or that claims will not arise out of events or circumstances not covered by insurance and/or not subject to effective indemnification agreements with our subcontractors.

Changes in warranty reserves are as follows for the periods presented:

		Three Mor	ths En	Nine Months Ended				
		Jun	e 30,	June 30,				
in thousands	2024 2023		2024			2023		
Balance at beginning of period	\$	12,129	\$	13,073	\$	13,046	\$	13,926
Warranty provision		2,387		3,164		6,499		7,102
Warranty expenditures		(2,681)		(2,971)		(7,710)		(7,762)
Balance at end of period	\$	11,835	\$	13,266	\$	11,835	\$	13,266

#### **Insurance Recoveries**

The Company has insurance policies that provide for the reimbursement of certain warranty costs incurred above specified thresholds for each period covered. Amounts recorded for anticipated insurance recoveries are reflected within the condensed consolidated statements of operations as a reduction of home construction expenses, if applicable. Amounts not yet received from our insurer are recorded on a gross basis, without any reduction for the associated warranty expense, within accounts receivable on our condensed consolidated balance sheets, if applicable.

#### Litigation

In the normal course of business, we and certain of our subsidiaries are subject to various lawsuits and have been named as defendants in various claims, complaints, and other legal actions, most relating to construction defects, moisture intrusion, and product liability. Certain of the liabilities resulting from these actions are covered in whole or in part by insurance.

We cannot predict or determine the timing or final outcome of these lawsuits or the effect that any adverse findings or determinations in pending lawsuits may have on us. In addition, an estimate of possible loss or range of loss, if any, cannot presently be made with respect to certain of these pending matters. An unfavorable determination in pending lawsuits could result in the payment by us of substantial monetary damages that may not be fully covered by insurance. Further, the legal costs associated with the lawsuits and the amount of time required to be spent by management and our Board of Directors on these matters, even if we are ultimately successful, could have a material adverse effect on our financial condition, results of operations, or cash flows.

We have an accrual of \$8.8 million and \$9.4 million in other liabilities on our condensed consolidated balance sheets related to litigation matters as of June 30, 2024 and September 30, 2023, respectively.

#### Surety Bonds and Letters of Credit

We had outstanding letters of credit and surety bonds of \$34.9 million and \$265.9 million, respectively, as of June 30, 2024, related principally to our obligations to local governments to construct roads and other improvements in various developments.

#### (9) Fair Value Measurements

As of the dates presented, we had assets on our condensed consolidated balance sheets that were required to be measured at fair value on a recurring or non-recurring basis. We use a fair value hierarchy that requires us to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value as follows:

- Level 1 Quoted prices in active markets for identical assets or liabilities;
- Level 2 Inputs other than quoted prices included in Level 1 that are observable either directly or indirectly through corroboration with market data; and
- Level 3 Unobservable inputs that reflect our own estimates about the assumptions market participants would use in pricing the asset or liability.

Certain of our assets are required to be recorded at fair value on a non-recurring basis when events and circumstances indicate that the carrying value of these assets may not be recoverable. We review our long-lived assets, including inventory, for recoverability when factors indicate an impairment may exist, but no less than quarterly. The fair value of assets deemed to be impaired is determined based upon the type of asset being evaluated. The fair value of our owned inventory assets, when required to be calculated, is further discussed within Note 4. Due to the substantial use of unobservable inputs in valuing the assets on a non-recurring basis, they are classified within Level 3.



Determining within which hierarchical level an asset or liability falls requires significant judgment. We evaluate our hierarchy disclosures each quarter. The following table presents the period-end balances of assets measured at fair value for each hierarchy level:

in thousands	Le	vel 1	Level 2	Level 3		Total
As of June 30, 2024					_	
Deferred compensation plan assets <sup>(a)</sup>	\$	7,616	\$ —	\$ _	\$	7,616
As of September 30, 2023						
Deferred compensation plan assets <sup>(a)</sup>	\$	6,495	\$ —	\$ —	\$	6,495

<sup>(a)</sup> Amount is measured at fair value on a recurring basis and included in other assets within the condensed consolidated balance sheets.

The fair value of cash and cash equivalents, restricted cash, accounts receivable, trade accounts payable, other liabilities, and amounts due under the Unsecured Facility (if outstanding) approximate their carrying amounts due to the short maturity of these assets and liabilities. When outstanding, obligations related to land not owned under option agreements approximate fair value.

The following table presents the carrying value and estimated fair value of certain other financial assets and liabilities as of June 30, 2024 and September 30, 2023:

		As of Jur	1e 30, 2	As of September 30, 2023				
in thousands		Carrying Amount		Fair Value		Carrying Amount		Fair Value
Financial assets								
Certificates of deposit <sup>(a)</sup>	\$	9,362	\$	9,582	\$	1,951	\$	1,986
Total financial assets	\$	9,362	\$	9,582	\$	1,951	\$	1,986
Financial liabilities <sup>(b)</sup>			-					
Senior Notes <sup>(c)</sup>	\$	948,521	\$	957,907	\$	903,691	\$	858,528
Junior Subordinated Notes <sup>(d)</sup>		75,887		75,887		74,337		74,337
Total financial liabilities	\$	1,024,408	\$	1,033,794	\$	978,028	\$	932,865

<sup>(a)</sup> Certificates of deposit held for investment with an original maturity greater than three months are carried at original cost plus accrued interest and reported as other assets on the condensed consolidated balance sheets. The type of certificates of deposit that the Company invests in are not considered debt securities under ASC Topic 320, *Investments - Debt Securities*. The estimated fair value of our certificates of deposit has been determined using quoted market rates (Level 2).

<sup>(b)</sup> Carrying amounts for financial liabilities are net of unamortized debt issuance costs or accretion.

<sup>(c)</sup> The estimated fair value of our publicly-held Senior Notes has been determined using quoted market rates (Level 2).

<sup>(d)</sup> Since there is no trading market for our Junior Subordinated Notes, the fair value of these notes is estimated by discounting scheduled cash flows through maturity (Level 3). The discount rate is estimated using market rates currently being offered on loans with similar terms and credit quality. Judgment is required in interpreting market data to develop these estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts that we could realize in a current market exchange.

#### (10) Income Taxes

#### **Income Tax Provision**

The Company's income tax provision for quarterly interim periods is based on an estimated annual effective income tax rate calculated separately from the effect of significant, infrequent, or unusual items. We recognized income tax expense from continuing operations of \$2.5 million and \$10.4 million for the three and nine months ended June 30, 2024, respectively, compared to \$6.2 million and \$15.5 million for the three and nine months ended June 30, 2024, respectively, compared to \$6.2 million and \$15.5 million for the three and nine months ended June 30, 2024 was primarily driven by income tax expense on earnings from continuing operations and permanent differences, partially offset by energy efficiency tax credits generated from expected closings during the current year, the discrete tax benefits related to the generation of additional energy efficiency tax credits from homes closed in prior periods, and stock-based compensation activity in the period. Income tax expense for the nine months ended June 30, 2023 was primarily driven by income tax expense on earnings from continuing operations, permanent differences, and the discrete tax expense related to stock-based compensation activity in the period, partially offset by the discrete tax benefits related to the generation of additional energy efficiency tax credits for homes closed in prior periods and interest received with the refund of our alternative minimum tax credit.

#### **Deferred Tax Assets and Liabilities**

The Company continues to evaluate its deferred tax assets each period to determine if a valuation allowance is required based on whether it is more likely than not that some portion of these deferred tax assets will not be realized. As of June 30, 2024, management concluded that it is more likely than not that all of our federal and certain state deferred tax assets will be realized. As part of our analysis, we considered both positive and negative factors that impact profitability and whether those factors would lead to a change in the estimate of our deferred tax assets that may be realized in the future. At this time, our conclusions on the valuation allowance and Internal Revenue Code Section 382 limitations related to our deferred tax assets remain consistent with the determinations we made during the period ended September 30, 2023, and such conclusions are based on similar company specific and industry factors to those discussed in Note 12 to the consolidated financial statements within our 2023 Annual Report.

#### (11) Stock-based Compensation

Stock-based compensation expense is included in general and administrative expenses in our condensed consolidated statements of operations. The following table presents a summary of stock-based compensation expense related to stock options and restricted stock awards for the periods presented:

		Three Months Ended				Nine Months Ended				
	June 30,				June 30,					
in thousands		2024		2023		2024		2023		
Stock-based compensation expense	\$	2,474	\$	1,989	\$	5,536	\$	5,247		

#### Stock Options

Following is a summary of stock option activity for the nine months ended June 30, 2024:

	Nine Mo June	nths E 30, 202	
	Shares		Weighted Average Exercise Price
Outstanding at beginning of period	13,575	\$	9.61
Granted	50		27.73
Exercised	(2,110)		7.56
Outstanding at end of period	11,515	-	10.07
Exercisable at end of period	11,365	\$	9.83

As of June 30, 2024 and September 30, 2023, there was less than \$0.1 million of total unrecognized compensation costs related to unvested stock options, respectively.

#### **Restricted Stock Awards**

During the nine months ended June 30, 2024, the Company issued time-based and performance-based restricted stock awards. The time-based restricted shares granted to our non-employee directors vest on the first anniversary of the grant, while the time-based restricted shares granted to our executive officers and other employees generally vest ratably over two to three years from the date of grant. Performance-based restricted share awards vest subject to the achievement of performance and market conditions over a three-year performance period.

Nine Months Ended June 20, 2024

Following is a summary of restricted stock activity for the nine months ended June 30, 2024:

	Nine Wonth's Ended June 50, 2024								
	Performance-Based Restricted Shares	Time-Based Restricted Shares	Total Restricted Shares						
Beginning of period	348,223	593,834	942,057						
Granted <sup>(a)</sup>	183,396	197,831	381,227						
Vested	(210,176)	(321,330)	(531,506)						
Forfeited	(791)	(24,661)	(25,452)						
End of period	320,652	445,674	766,326						

<sup>(a)</sup> Each of our performance shares represent a contingent right to receive one share of the Company's common stock if vesting is satisfied at the end of the three-year performance period. Our performance stock award plans provide that any performance shares earned in excess of the target number of performance shares issued may be settled in cash or additional shares at the discretion of the Compensation Committee. In November 2023, we issued 108,108 shares earned above target level based on the performance level achieved under the fiscal 2021 performance-based award plan.

As of June 30, 2024 and September 30, 2023, total unrecognized compensation costs related to unvested restricted stock awards were \$9.3 million and \$6.9 million, respectively. The costs remaining as of June 30, 2024 are expected to be recognized over a weighted average period of 1.80 years.

#### (12) Earnings Per Share

Basic income per share is calculated by dividing net income by the weighted-average number of shares outstanding during the period. Diluted income per share adjusts the basic income per share for the effects of any potentially dilutive securities in periods in which the Company has net income and such effects are dilutive under the treasury stock method.

Following is a summary of the components of basic and diluted income per share for the periods presented:

	Three Months	June 30,		Nine Months Ended June 30,			
in thousands (except per share data)	 2024		2023	2024		2023	
Numerator:							
Income from continuing operations	\$ 27,208	\$	43,817	\$	88,107	\$	102,932
Income (loss) from discontinued operations, net of tax	2		—		2		(77)
Net income	\$ 27,210	\$	43,817	\$	88,109	\$	102,855
Denominator:							
Basic weighted-average shares	30,513		30,395		30,625		30,335
Dilutive effect of restricted stock awards	414		458		384		309
Dilutive effect of stock options	 8		7		8		5
Diluted weighted-average shares <sup>(a)</sup>	 30,935		30,860		31,017		30,649
Basic income per share:							
Continuing operations	\$ 0.89	\$	1.44	\$	2.88	\$	3.39
Discontinued operations			—		—		—
Total	\$ 0.89	\$	1.44	\$	2.88	\$	3.39
Diluted income per share:							
Continuing operations	\$ 0.88	\$	1.42	\$	2.84	\$	3.36
Discontinued operations	_		_		_		
Total	\$ 0.88	\$	1.42	\$	2.84	\$	3.36

<sup>(a)</sup> The following potentially dilutive shares were excluded from the calculation of diluted income per share as a result of their anti-dilutive effect.

	Three Months E	Ended June 30,	Nine Months E	nded June 30,
in thousands	2024	2023	2024	2023
Stock options		13	1	14
Time-based restricted stock	3		1	128

## (13) Other Liabilities

Other liabilities include the following as of June 30, 2024 and September 30, 2023:

in thousands	As of June 30, 2024	As of September 3	September 30, 2023	
Accrued compensations and benefits	35,166	\$	50,242	
Customer deposits	26,646		27,577	
Accrued interest	17,671		23,132	
Warranty reserves	11,835		13,046	
Litigation accruals	8,805		9,404	
Income tax liabilities	—		272	
Other	37,268		33,288	
Total	\$ 137,391	\$	156,961	

#### (14) Segment Information

We currently operate in 13 states that are grouped into three homebuilding segments based on geography. Revenues from our homebuilding segments are derived from the sale of homes that we construct, land and lot sales, and our title operations. Land sales revenue relates to land that does not fit within our homebuilding programs or strategic plans. We also provide title examinations for our homebuyers in certain markets. Our reportable segments have been determined on a basis that is used internally by management for evaluating segment performance and resource allocations. We have considered the applicable aggregation criteria and have combined our homebuilding operations into three reportable segments as follows:

West: Arizona, California, Nevada, and Texas

East: Delaware, Indiana, Maryland, New Jersey<sup>(a)</sup>, Tennessee, and Virginia

Southeast: Florida, Georgia, North Carolina, and South Carolina

<sup>(a)</sup> During our fiscal 2015, we made the decision that we would not continue to reinvest in new homebuilding assets in our New Jersey division; therefore, it is no longer considered an active operation. However, it is included in this listing because the segment information below continues to include New Jersey.

Management's evaluation of segment performance is based on segment operating income. Operating income for our homebuilding segments is defined as homebuilding and land sales and other revenue less home construction, land development, land sales expense, title operations expense, commission expense, depreciation and amortization, and certain G&A expenses that are incurred by or allocated to our homebuilding segments. The accounting policies of our segments are those described in Note 2 to the consolidated financial statements within our 2023 Annual Report.

The following tables contain our revenue, operating income, and depreciation and amortization by segment for the periods presented:

	Three Mo Jun	nths En le 30,	ded	Nine Months Ended June 30,				
in thousands	 2024	2023		2024			2023	
Revenue								
West	\$ 369,359	\$	328,347	\$	953,790	\$	933,575	
East	123,565		133,096		310,186		339,357	
Southeast	102,758		111,101		260,064		288,448	
Total revenue	\$ 595,682	\$	572,544	\$	1,524,040	\$	1,561,380	
	Three Months Ended				Nine Months Ended			
	Jun	e 30,		June 30,				
in thousands	 2024		2023		2024		2023	
Operating income								
West	\$ 45,582	\$	55,629	\$	119,951	\$	138,499	
East	9,158		16,415		27,796		41,921	
Southeast	12,755		16,930		32,848		39,126	
Segment total	67,495		88,974		180,595	_	219,546	
Corporate and unallocated <sup>(a)</sup>	(38,971)		(41,074)		(95,815)		(104,352)	
Total operating income	\$ 28,524	\$	47,900	\$	84,780	\$	115,194	

<sup>(a)</sup> Includes amortization of capitalized interest, capitalization and amortization of indirect costs, impairment of capitalized interest and capitalized indirect costs, when applicable, expenses related to numerous shared services functions that benefit all segments but are not allocated to the operating segments reported above, including information technology, treasury, corporate finance, legal, branding and national marketing, and certain other amounts that are not allocated to our operating segments.

Below operating income, we recognized a gain on sale of investment of \$8.6 million during the nine months ended June 30, 2024 within other income, net. We previously held a minority interest in a technology company specializing in digital marketing for new home communities, which was sold during the quarter ended March 31, 2024. In exchange for the previously held investment, we received cash in escrow along with a minority partnership interest in the acquiring company, which was recorded within other assets in our condensed consolidated balance sheets.

		Three Mo Jun	nths En 1e 30,	ded	Nine Months Ended June 30,			
in thousands	2024			2023		2024		2023
Depreciation and amortization								
West	\$	2,520	\$	1,750	\$	6,283	\$	5,294
East		494		402		1,109		1,063
Southeast		397		421		985		1,149
Segment total		3,411		2,573		8,377		7,506
Corporate and unallocated <sup>(a)</sup>		481		334		1,321		934
Total depreciation and amortization	\$	3,892	\$	2,907	\$	9,698	\$	8,440

<sup>(a)</sup> Represents depreciation and amortization related to assets held by our corporate functions that benefit all segments.

The following table presents capital expenditures by segment for the periods presented:

	Nine Months Ended				
		Jun	e 30,		
in thousands		2024	2023		
Capital expenditures					
West	\$	9,132	\$	6,840	
East		1,829		1,975	
Southeast		756		1,273	
Corporate and unallocated		4,974		4,034	
Total capital expenditures	\$	16,691	\$	14,122	

The following table presents assets by segment as of June 30, 2024 and September 30, 2023:

in thousands	June 30, 2024	September 30, 2023
Assets		
West	\$ 1,220,127	\$ 994,597
East	477,204	356,020
Southeast	391,874	320,430
Corporate and unallocated <sup>(a)</sup>	505,341	739,986
Total assets	\$ 2,594,546	\$ 2,411,033

<sup>(a)</sup> Primarily consists of cash and cash equivalents, restricted cash, deferred taxes, capitalized interest and indirect costs, and other items that are not allocated to the segments.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

## Executive Overview and Outlook

## Market Conditions

Mortgage rate fluctuations, an increase in new home inventory, and weaker market sentiment led to softer sales performance in the fiscal third quarter. Our strategic decision to not prioritize price concessions and higher closing cost incentives as primary sales tools also contributed to the slower sales pace. We are currently transitioning to Zero Energy Ready homes, and we believe these homes should command a premium compared to our previous series, driven by their innovative designs, superior quality, and durable construction. While we have committed that 100% of our starts will be Zero Energy Ready homes by the end of 2025, we are substantially ahead of schedule with 93% of our starts being built to this standard during the quarter ended June 30, 2024. From a product perspective, we are committed to delivering differentiated, high-quality homes in desirable locations.

Although we expect uncertainty around mortgage interest rates in near-term market conditions to persist, we are optimistic in the long-term outlook of the housing market, anchored by supply and demand factors at a macro level. Both the shortfalls in new home production over the past decade and the lock-in effect of higher mortgage rates have contributed to a tight supply, and demand for housing remains resilient characterized by low unemployment and wage growth, although limited by affordability and interest rate volatility.

Looking ahead to fiscal 2025, our focus remains on positioning our business for durable long-term growth. Our long-term strategic business objectives encompass expanding our active communities to over 200 by the end of fiscal 2026, reducing our net debt to net capitalization ratio below 30% by the end of fiscal 2026, and reaching our target of 100% of home starts as Zero Energy Ready by the end of the calendar year 2025. We believe we are making progress to achieve all of the goals. With a strong balance sheet, ample liquidity, and a focused sales strategy, we believe we are well-equipped to navigate the evolving market dynamics as we continue to make strides in achieving our long-term strategic objectives.

#### Overview of Results for Our Fiscal Third Quarter

The following is a summary of our performance against certain key operating and financial metrics during the quarter ended June 30, 2024 and a comparison to the quarter ended June 30, 2023:

- During the quarter ended June 30, 2024, our average active community count of 146 was up 17.2% from 124 in the prior year quarter. This marks the ninth consecutive quarter of year-over-year growth in community count as we work towards our goal of reaching more than 200 active communities by the end of fiscal 2026. We invested \$201.1 million in land acquisition and land development during the quarter ended June 30, 2024, representing an increase of 52.7% compared to \$131.6 million in land spend during the quarter ended June 30, 2023.
- During the quarter ended June 30, 2024, sales per community per month was 2.4 compared to 3.2 in the prior year quarter, and our net new orders were 1,070, down 10.8% from 1,200 in the prior year quarter. We experienced softer sales performance in various sub-markets due to weaker market sentiment as well as our strategic decision to not prioritize price concessions and higher closing cost incentives as primary sales tools. We are committed to delivering differentiated, high-quality homes in desirable locations.
- As of June 30, 2024, our land position included 28,365 controlled lots, up 24.9% from 22,719 as of June 30, 2023. Excluding land held for future development and land held for sale lots, we controlled 27,822 active lots, up 26.1% from a year ago. The majority of the growth in controlled lots was through the usage of lot option agreements, which allow us to position for future growth while providing the flexibility to respond market conditions. As of June 30, 2024, we had 15,434 lots, or 55.5% of our total active lots, under option agreements as compared to 11,510 lots, or 52.2% of our total active lots, under option agreements as of June 30, 2023.
- Our Average Selling Price (ASP) for homes closed during the quarter ended June 30, 2024 was \$505.3 thousand, down 1.1% from \$510.8 thousand in the prior year quarter. The decrease in closing ASP was attributed to changes in product and community mix, as well as our effort to address new home affordability challenges by altering our product strategy in certain markets through reduction of homes sizes and/or features included in our base price.

- Homebuilding gross margin for the quarter ended June 30, 2024 was 17.3%, down from 20.2% compared to the prior year quarter. Homebuilding gross margin, excluding impairments, abandonments, and interest for the quarter ended June 30, 2024, was 20.3%, down from 23.4% in the prior year quarter. The decrease in homebuilding gross margin compared to the prior year quarter was primarily due to increased share of speculative home closings which generally have lower margins than "to be built" homes, changes in product and community mix, and an increase in closing cost incentives. If market conditions deteriorate due to unfavorable mortgage rate movements, gross margin may be compressed in the future.
- SG&A for the quarter ended June 30, 2024 was 11.9% of total revenue, up from 11.5% in the prior year quarter. The increase in SG&A as a percentage of total revenue compared to the prior year quarter was primarily due to higher commissions expense and higher sales and marketing costs as we prepare for new community activations. We remain focused on prudently managing overhead costs.

#### Seasonal and Quarterly Variability

Our homebuilding operating cycle historically has reflected escalating new order activity in the second and third fiscal quarters and increased closings in the third and fourth fiscal quarters. However, these seasonal patterns may be impacted by a variety of factors, including periods of market volatility and changes in mortgage interest rates, which may result in increased or decreased new orders and/or revenues and closings that are outside of the normal ranges typically realized on account of seasonality. Accordingly, our financial results for the three and nine months ended June 30, 2024 may not be indicative of our full year results.

## **RESULTS OF CONTINUING OPERATIONS:**

The following table summarizes certain key income statement metrics for the periods presented:

	Three Mo	ıths En	nded		Nine Mon	ths En	ded	
	Jun	e 30,		June 30,				
<i>\$ in thousands</i>	 2024		2023		2024		2023	
Revenue:								
Homebuilding	\$ 589,643	\$	570,535	\$	1,509,198	\$	1,556,626	
Land sales and other	 6,039		2,009		14,842		4,754	
Total	\$ 595,682	\$	572,544	\$	1,524,040	\$	1,561,380	
Gross profit:								
Homebuilding	\$ 101,983	\$	115,493	\$	278,700	\$	302,195	
Land sales and other	1,321		1,251		4,187		3,213	
Total	\$ 103,304	\$	116,744	\$	282,887	\$	305,408	
Gross margin:								
Homebuilding <sup>(a)</sup>	17.3 %		20.2 %		18.5 %		19.4 %	
Land sales and other <sup>(b)</sup>	21.9 %		62.3 %		28.2 %		67.6 %	
Total	17.3 %		20.4 %		18.6 %		19.6 %	
Commissions	\$ 21,233	\$	19,473	\$	52,764	\$	51,883	
General and administrative expenses (G&A)	\$ 49,655	\$	46,464	\$	135,645	\$	129,891	
SG&A (commissions plus G&A) as a percentage of total revenue	11.9 %		11.5 %		12.4 %		11.6 %	
G&A as a percentage of total revenue	8.3 %		8.1 %		8.9 %		8.3 %	
Depreciation and amortization	\$ 3,892	\$	2,907	\$	9,698	\$	8,440	
Operating income	\$ 28,524	\$	47,900	\$	84,780	\$	115,194	
Operating income as a percentage of total revenue	 4.8 %		8.4 %		5.6 %		7.4 %	
Effective tax rate <sup>(c)</sup>	8.3 %		12.5 %		10.5 %		13.1 %	
Inventory impairments and abandonments	\$ 200	\$	315	\$	200	\$	616	
Loss on extinguishment of debt, net	\$ —	\$	(18)	\$	(437)	\$	(533)	

<sup>(a)</sup> Excluding impairments, abandonments, and interest amortized to cost of sales, homebuilding gross margin was 20.3% and 23.4% for the three months ended June 30, 2024 and 2023, respectively, and 21.4% and 22.6% for the nine months ended June 30, 2024 and 2023, respectively. Please see the "Homebuilding Gross Profit and Gross Margin" section below for a reconciliation of homebuilding gross profit and the related gross margin excluding impairments and abandonments and interest amortized to cost of sales (non-GAAP measures) to homebuilding gross profit and gross margin, the most directly comparable GAAP measure.

<sup>(b)</sup>Calculated as land sales and other gross profit divided by land sales and other revenue.

(c) Calculated as tax expense for the period divided by income from continuing operations. Our income tax expenses are not always directly correlated to the amount of pre-tax income for the associated period due to a variety of factors, including, but not limited to, the impact of tax credits and permanent differences. Our tax credits are predominantly due to the energy efficiency of our homes and, historically, were valued at \$2,000 per single family home. The Inflation Reduction Act increased these credits to \$2,500 or \$5,000 per single family home meeting Energy Star or Zero Energy Ready qualifications, respectively. As we work towards our goal of building 100% Zero Energy Ready homes, we expect our energy efficiency tax credits to shift increasingly towards \$5,000 per single family home in the current and future years.

#### Reconciliation of Net Income (GAAP) to Adjusted EBITDA (Non-GAAP)

Reconciliation of Adjusted EBITDA (a non-GAAP financial measure) to total company net income, the most directly comparable GAAP measure, is provided for each period discussed below. Management believes that Adjusted EBITDA assists investors in understanding and comparing core operating results and underlying business trends by eliminating many of the differences in companies' respective capitalization, tax position, level of impairments, and other non-recurring items. This non-GAAP financial measure may not be comparable to other similarly titled measures of other companies and should not be considered in isolation or as a substitute for, or superior to, financial measures prepared in accordance with GAAP.

The following table reconciles our net income (GAAP) to Adjusted EBITDA (non-GAAP) for the periods presented:

	Three	Mon	ths Ended J	une 3	0,	Nine	Mon	ths Ended Ju	ine 3	0,	LI	IM E	nded June 3	), <sup>(a)</sup>	
in thousands	 2024		2023		24 vs 23	 2024		2023		24 vs 23	 2024		2023		24 vs 23
Net income (GAAP)	\$ 27,210	\$	43,817	\$	(16,607)	\$ 88,109	\$	102,855	\$	(14,746)	\$ 143,865	\$	189,678	\$	(45,813)
Expense from income taxes	2,453		6,241		(3,788)	10,373		15,466		(5,093)	18,843		39,050		(20,207)
Interest amortized to home construction and land sales expenses and capitalized interest impaired	17,267		17,504		(237)	44,528		48,570		(4,042)	64,447		74,086		(9,639)
EBIT (Non-GAAP)	 46,930		67,562		(20,632)	 143,010		166,891	_	(23,881)	 227,155	_	302,814		(75,659)
Depreciation and amortization	3,892		2,907		985	9,698		8,440		1,258	13,456		12,699		757
EBITDA (Non-GAAP)	50,822		70,469		(19,647)	 152,708		175,331		(22,623)	 240,611		315,513		(74,902)
Stock-based compensation expense	2,474		1,989		485	5,536		5,247		289	7,564		7,210		354
Loss on extinguishment of debt	_		18		(18)	437		533		(96)	450		146		304
Inventory impairments and abandonments <sup>(b)</sup>	200		315		(115)	200		616		(416)	225		2,205		(1,980)
Gain on sale of investment <sup>(c)</sup>	_		_		_	(8,591)		_		(8,591)	(8,591)		_		(8,591)
Severance expenses	_		_		_	_		335		(335)	_		335		(335)
Adjusted EBITDA (Non-GAAP)	\$ 53,496	\$	72,791	\$	(19,295)	\$ 150,290	\$	182,062	\$	(31,772)	\$ 240,259	\$	325,409	\$	(85,150)

<sup>(a)</sup> "LTM" indicates amounts for the trailing 12 months.

<sup>(b)</sup> In periods during which we impaired certain of our inventory assets, capitalized interest that is impaired is included in the line above titled "Interest amortized to home construction and land sales expenses and capitalized interest impaired."

(c) We previously held a minority interest in a technology company specializing in digital marketing for new home communities, which was sold during the quarter ended March 31, 2024. In exchange for the previously held investment, we received cash in escrow along with a minority partnership interest in the acquiring company, which was recorded within other assets in our condensed consolidated balance sheets. The resulting gain of \$8.6 million from this transaction was recognized in other income, net on our condensed consolidated statement of operations. The Company believes excluding this one-time gain from Adjusted EBITDA provides a better reflection of the Company's performance as this item is not representative of our core operations.

## Reconciliation of Total Debt to Total Capitalization Ratio (GAAP) to Net Debt to Net Capitalization Ratio (Non-GAAP)

Reconciliation of net debt to net capitalization ratio (a non-GAAP financial measure) to total debt to total capitalization ratio, the most directly comparable GAAP measure, is provided for each period below. Management believes that net debt to net capitalization ratio is useful in understanding the leverage employed in our operations and as an indicator of our ability to obtain financing. This non-GAAP financial measure may not be comparable to other similarly titled measures of other companies and should not be considered in isolation or as a substitute for, or superior to, financial measures prepared in accordance with GAAP.

in thousands	As	of June 30, 2024	As	s of June 30, 2023
Total debt (GAAP)	\$	1,069,408	\$	981,128
Stockholders' equity (GAAP)		1,178,315		1,044,785
Total capitalization (GAAP)	\$	2,247,723	\$	2,025,913
Total debt to total capitalization ratio (GAAP)		47.6 %		48.4 %
Total debt (GAAP)	\$	1,069,408	\$	981,128
Less: cash and cash equivalents (GAAP)		73,212		276,125
Net debt (Non-GAAP)		996,196		705,003
Stockholders' equity (GAAP)		1,178,315		1,044,785
Net capitalization (Non-GAAP)	\$	2,174,511	\$	1,749,788
Net debt to net capitalization ratio (Non-GAAP)		45.8 %		40.3 %

### **Homebuilding Operations Data**

The following table summarizes new orders and cancellation rates by reportable segment for the periods presented:

		1 hi	ree Months Ended June 3	50,	
		New Orders, net		Cancellation	Rates
	2024	2023	24 vs 23	2024	2023
West	715	705	1.4 %	17.1 %	17.8 %
East	250	251	(0.4)%	18.8 %	17.4 %
Southeast	105	244	(57.0)%	27.6 %	9.3 %
Total	1,070	1,200	(10.8)%	18.6 %	16.1 %
		Ni	ne Months Ended June 3	0,	
		New Orders, net		Cancellation	Rates
	2024	2023	24 vs 23	2024	2023
West	2,108	1,584	33.1 %	15.9 %	24.2 %
East	685	667	2.7 %	15.6 %	19.1 %
Southeast	399	612	(34.8)%	18.7 %	16.7 %
Total	3,192	2,863	11.5 %	16.2 %	21.5 %

Three Months Ended June 30

Net new orders for the quarter ended June 30, 2024 decreased to 1,070, down 10.8% from the quarter ended June 30, 2023. The decrease in net new orders compared to the prior year quarter was driven by a 23.9% decrease in sales pace from 3.2 orders per community per month in the prior year quarter to 2.4, partially offset by a 17.2% increase in average active community count from 124 in the prior year quarter to 146.

Net new orders for the nine months ended June 30, 2024 increased to 3,192, up 11.5% from the nine months ended June 30, 2023. The year-over-year increase in net new orders was primarily attributed to growth in community count.

#### Three Months Ended June 30, 2024 as compared to 2023

*West Segment:* Net new orders for the quarter ended June 30, 2024 was 715, up 1.4% from the quarter ended June 30, 2023. The increase in net new orders compared to the prior year quarter was driven by a 23.4% increase in average active community count from 77 in the prior year quarter to 95, partially offset by a 19.4% decrease in sales pace from 3.1 orders per community per month in the prior year quarter to 2.5.

*East Segment:* Net new orders for the quarter ended June 30, 2024 was 250, down 0.4% from the quarter ended June 30, 2023. The slight decrease in net new orders compared to the prior year quarter was driven by a 29.7% decrease in sales pace from 3.7 orders per community per month in the prior year quarter to 2.6, partially offset by a 45.5% increase in average active community count from 22 in the prior year quarter to 32.

Southeast Segment: Net new orders for the quarter ended June 30, 2024 decreased to 105, down 57.0% from the quarter ended June 30, 2023. The decrease in new orders compared to the prior year quarter was driven by a 40.6% decrease in sales pace from 3.2 orders per community per month in the prior year quarter to 1.9 and a 28.0% decrease in average active community count from 25 in the prior year quarter to 18. The decrease in sales pace was due to a softening in demand as well as higher cancellation rates in various sub-markets.

#### Nine Months Ended June 30, 2024 as compared to 2023

*West Segment:* Net new orders for the nine months ended June 30, 2024 increased to 2,108, up 33.1% from the nine months ended June 30, 2023. The increase in net new orders was driven by a 24.7% increase in average active community count from 73 to 91 and an 8.3% increase in sales pace from 2.4 orders per community per month to 2.6.

*East Segment:* Net new orders for the nine months ended June 30, 2024 increased to 685, up 2.7% from the nine months ended June 30, 2023. The increase in net new orders was driven by a 20.8% increase in average active community count from 24 to 29, partially offset by a 16.1% decrease in sales pace from 3.1 orders per community per month to 2.6.

Southeast Segment: Net new orders for the nine months ended June 30, 2024 decreased to 399, down 34.8% from the nine months ended June 30, 2023. The decrease in net new orders was driven by a 19.2% decrease in average active community count from 26 to 21 and a 19.2% decrease in sales pace from 2.6 orders per community per month to 2.1.



The table below summarizes backlog units by reportable segment as well as the aggregate dollar value and ASP of homes in backlog as of June 30, 2024 and 2023:

		As of June 30,	
	2024	2023	24 vs 23
Backlog Units:			
West	1,292	1,066	21.2 %
East	417	433	(3.7)%
Southeast	240	442	(45.7)%
Total	1,949	1,941	0.4 %
Aggregate dollar value of homes in backlog (in millions)	\$ 1,046.5	\$ 1,009.8	3.6 %
ASP in backlog (in thousands)	\$ 536.9	\$ 520.3	3.2 %

Backlog reflects the number of homes for which the Company has entered into a sales contract with a customer but has not yet delivered the home. The aggregate dollar value of homes in backlog as of June 30, 2024 increased 3.6% compared to June 30, 2023 due to a 3.2% increase in the ASP of homes in backlog and a 0.4% increase in backlog units. The increase in backlog ASP compared to prior year quarter was primarily due to changes in product and community mix as well as price appreciation in a number of submarkets. The decrease in backlog units in the Southeast was primarily driven by a softening in sales pace and a decrease in average active community count.

#### Homebuilding Revenue, Average Selling Price, and Closings

The table below summarizes homebuilding revenue, ASP of our homes closed, and closings by reportable segment for the periods presented:

			-						-	-	
					Three	Mon	ths Ended Ju	une 30,			
	 Н	ome	building Reven	ue	1	\vera	ige Selling P	rice		Closings	
\$ in thousands	 2024		2023	24 vs 23	2024		2023	24 vs 23	2024	2023	24 vs 23
West	\$ 365,906	\$	326,883	11.9 %	\$ 502.6	\$	515.6	(2.5)%	728	634	14.8 %
East	121,239		132,863	(8.7)%	505.2		525.2	(3.8)%	240	253	(5.1)%
Southeast	102,498		110,789	(7.5)%	515.1		481.7	6.9 %	199	230	(13.5)%
Total	\$ 589,643	\$	570,535	3.3 %	\$ 505.3	\$	510.8	(1.1)%	1,167	1,117	4.5 %
					 Nine I	Mont	hs Ended Ju	ine 30,			
	 Н	ome	building Reven	ue	1	Avera	ige Selling P	rice		Closings	
\$ in thousands	 2024		2023	24 vs 23	2024		2023	24 vs 23	2024	2023	24 vs 23
West	\$ 945,179	\$	930,166	1.6 %	\$ 511.2	\$	524.0	(2.4)%	1,849	1,775	4.2 %
East	304,623		338,763	(10.1)%	515.4		526.0	(2.0)%	591	644	(8.2)%
Southeast	259,396		287,697	(9.8)%	504.7		484.3	4.2 %	514	594	(13.5)%
Total	\$ 1,509,198	\$	1,556,626	(3.0)%	\$ 510.9	\$	516.6	(1.1)%	2,954	3,013	(2.0)%

#### Three Months Ended June 30, 2024 as compared to 2023

*West Segment:* Homebuilding revenue increased by 11.9% for the three months ended June 30, 2024 compared to the prior year quarter due to a 14.8% increase in closings, partially offset by a 2.5% decrease in ASP. The increase in closings was primarily due to higher beginning backlog as well as improved construction cycle times compared to prior year quarter.

*East Segment:* Homebuilding revenue decreased by 8.7% for the three months ended June 30, 2024 compared to the prior year quarter due to an 5.1% decrease in closings and a 3.8% decrease in ASP. The decrease in closings was primarily due to lower beginning backlog, partially offset by improved construction cycle times compared to prior year quarter.

Southeast Segment: Homebuilding revenue decreased by 7.5% for the three months ended June 30, 2024 compared to the prior year quarter due to a 13.5% decrease in closings, partially offset by a 6.9% increase in ASP. The decrease in closings was primarily due to lower beginning backlog, partially offset by improved construction cycle times compared to prior year quarter.

#### Nine Months Ended June 30, 2024 as compared to 2023

*West Segment:* Homebuilding revenue increased by 1.6% for the nine months ended June 30, 2024 compared to the nine months ended June 30, 2023 due to a 4.2% increase in closings, partially offset by a 2.4% decrease in ASP. The increase in closings was primarily due to increased spec sales as well as improved construction cycle times compared to prior year period.

*East Segment:* Homebuilding revenue decreased by 10.1% for the nine months ended June 30, 2024 compared to the nine months ended June 30, 2023 due to an 8.2% decrease in closings and a 2.0% decrease in ASP. The decrease in closings was primarily due to lower beginning backlog, partially offset by improved construction cycle times compared to the prior year period.

Southeast Segment: Homebuilding revenue decreased by 9.8% nine months ended June 30, 2024 compared to the nine months ended June 30, 2023 due to a 13.5% decrease in closings, partially offset by a 4.2% increase in ASP. The decrease in closings was primarily due to lower beginning backlog, partially offset by improved construction cycle times compared to the prior year period.

#### Homebuilding Gross Profit and Gross Margin

The following tables present our homebuilding (HB) gross profit and gross margin by reportable segment and in total. In addition, such amounts are presented excluding inventory impairments and abandonments and interest amortized to cost of sales (COS). Homebuilding gross profit is defined as homebuilding revenue less home cost of sales (which includes land and land development costs, home construction costs, capitalized interest, indirect costs of construction, estimated warranty costs, closing costs, and inventory impairments and abandonment charges).

Reconciliation of homebuilding gross profit and the related gross margin excluding impairments and abandonments and interest amortized to cost of sales (each a non-GAAP financial measure) to their most directly comparable GAAP measures is provided for each period discussed below. Management believes that this information assists investors in comparing the operating characteristics of homebuilding activities by eliminating many of the differences in companies' respective level of impairments and level of debt. These non-GAAP financial measures may not be comparable to other similarly titled measures of other companies and should not be considered in isolation or as a substitute for, or superior to, financial measures prepared in accordance with GAAP.

\$ in thousands	HB Gross Profit (GAA)	HB Gross ) Margin (GAAP)	Impairments & Abandonments (I&A)	HB Gross Profit excluding I&A (Non-GAAP)	HB Gross Margin excluding I&A (Non-GAAP)	Interest Amortized to COS (Interest)	HB Gross Profit excluding I&A and Interest (Non- GAAP)	HB Gross Margin excluding I&A and Interest (Non- GAAP)
West	\$ 75,40	7 20.6 %	\$	\$ 75,47	5 20.6 %	s —	\$ 75,476	20.6 %
East	19,68	3 16.2 %	9	l <b>19,7</b> 7	4 16.3 %	_	19,774	16.3 %
Southeast	21,87	2 21.3 %	10	) 21,97	2 21.4 %	—	21,972	21.4 %
Corporate & unallocated <sup>(a)</sup>	(15,03	9)	_	- (15,03	))	17,267	2,228	
	¢ 101.00	3 1= 2 0/	\$ 20	) \$ 102,18	3 15.2.0/	\$ 17,267	\$ 119,450	20.3 %
Total homebuilding	\$ 101,98	3 17.3 %	3 20	3 102,10	3 17.3 %	\$ 17,207	\$ 117,450	20.3 /0
Total homebuilding	5 101,98	<u> </u>	5 20	=	Ended June 30, 2023	5 17,207	÷ 117,450	20.3 /0
Total homebuilding \$ in thousands	HB Gross Profit (GAA)	HB Gross	Impairments & Abandonments (I&A)	=	Ended June 30, 2023 HB Gross Margin excluding I&A	Interest Amortized to COS (Interest)	HB Gross Profit excluding I&A and Interest (Non- GAAP)	HB Gross Margin excluding I&A and Interest (Non- GAAP)
	HB Gross	HB Gross Margin (GAAP)	Impairments & Abandonments (I&A)	Three Months HB Gross Profit excluding I&A (Non-GAAP)	Ended June 30, 2023 HB Gross Margin excluding I&A (Non-GAAP)	Interest Amortized to COS (Interest)	HB Gross Profit excluding I&A and Interest (Non- GAAP)	HB Gross Margin excluding I&A and Interest (Non-
\$ in thousands	HB Gross Profit (GAA)	HB Gross Margin (GAAP) 1 24.8 %	Impairments & Abandonments (I&A) \$ 31	Three Months HB Gross Profit excluding I&A (Non-GAAP)	Ended June 30, 2023 HB Gross Margin excluding I&A (Non-GAAP) 5 24.9 %	Interest Amortized to COS (Interest) \$ —	HB Gross Profit excluding I&A and Interest (Non- GAAP)	HB Gross Margin excluding I&A and Interest (Non- GAAP)
\$ in thousands West	HB Gross Profit (GAA) \$ 81,02	HB Gross Margin (GAAP) 1 24.8 % 3 19.6 %	Impairments & Abandonments (1&A) \$ 31	Three Months HB Gross Profit excluding I&A (Non-GAAP) 5 \$ 81,36	Ended June 30, 2023 HB Gross Margin excluding I&A (Non-GAAP) 5 24.9 % 3 19.6 %	Interest Amortized to COS (Interest) \$	HB Gross Profit excluding I&A and Interest (Non- GAAP) \$ 81,366	HB Gross Margin excluding I&A and Interest (Non- GAAP) 24.9 %
<i>\$ in thousands</i> West East	HB Gross Profit (GAA) \$ 81,00 26,00	HB Gross Margin (GAAP) 1 24.8 % 3 19.6 % 9 23.5 %	Impairments & Abandonments (1&A) \$ 31	Three Months HB Gross Profit excluding I&A (Non-GAAP) 5 \$ 81,36 - 26,05	Ended June 30, 2023 HB Gross Margin excluding I&A (Non-GAAP) 5 24.9 % 3 19.6 % 9 23.5 %	Interest Amortized to COS (Interest) \$	HB Gross Profit excluding I&A and Interest (Non- GAAP) \$ 81,366 26,053	HB Gross Margin excluding I&A and Interest (Non- GAAP) 24.9 % 19.6 %

						Ni	ine Months Ende	d June 30, 2024					
\$ in thousands		B Gross ĭt (GAAP)	HB Gross Margin (GAAP)		npairments & bandonments (I&A)	(	HB Gross Profit excluding I&A (Non-GAAP)	HB Gross Margin excluding I&A (Non-GAAP)	Am	Interest ortized to S (Interest)		Gross Profit excluding I&A and tterest (Non- GAAP)	HB Gross Margin excluding I&A and Interest (Non- GAAP)
West	\$	200,544	21.2 %	\$	9	\$	200,553	21.2 %	\$		\$	200,553	21.2 %
East		54,181	17.8 %		91		54,272	17.8 %		—		54,272	17.8 %
Southeast		57,212	22.1 %		100		57,312	22.1 %		—		57,312	22.1 %
Corporate & unallocated <sup>(a)</sup>		(33,237)			_		(33,237)			44,528		11,291	
Total homebuilding	\$	278,700	18.5 %	\$	200	\$	278,900	18.5 %	\$	44,528	\$	323,428	21.4 %
					Nine Months Ended June 30, 2023								
						N	line Months Ende	d June 30, 2023					
\$ in thousands		B Gross ĭt (GAAP)	HB Gross Margin (GAAP)		npairments & bandonments (I&A)		line Months Ende HB Gross Profit excluding I&A (Non-GAAP)	d June 30, 2023 HB Gross Margin excluding I&A (Non-GAAP)	Am	Interest fortized to S (Interest)		Gross Profit excluding I&A and tterest (Non- GAAP)	HB Gross Margin excluding I&A and Interest (Non- GAAP)
<i>\$ in thousands</i> West				А	bandonments		HB Gross Profit excluding I&A	HB Gross Margin excluding I&A	Am	ortized to		excluding I&A and iterest (Non-	excluding I&A and Interest (Non-
		it (GAAP)	Margin (GAAP)	А	bandonments (I&A)	(	HB Gross Profit excluding I&A Non-GAAP)	HB Gross Margin excluding I&A (Non-GAAP)	Am CO	ortized to		excluding I&A and terest (Non- GAAP)	excluding I&A and Interest (Non- GAAP)
West		it (GAAP) 211,803	Margin (GAAP) 22.8 %	А	bandonments (I&A) 462	(	HB Gross Profit excluding I&A (Non-GAAP) 212,265	HB Gross Margin excluding I&A (Non-GAAP) 22.8 %	Am CO	ortized to		excluding I&A and terest (Non- GAAP) 212,265	excluding I&A and Interest (Non- GAAP) 22.8 %
West East		it (GAAP)           211,803           68,636	Margin (GAAP) 22.8 % 20.3 %	А	bandonments (I&A) 462	(	HB Gross Profit excluding I&A Non-GAAP) 212,265 68,790	HB Gross Margin excluding I&A (Non-GAAP) 22.8 % 20.3 %	Am CO	ortized to		excluding I&A and terest (Non- GAAP) 212,265 68,790	excluding I&A and Interest (Non- GAAP) 22.8 % 20.3 %

(a) Corporate and unallocated includes amortization of capitalized interest, capitalization and amortization of indirect costs related to homebuilding activities, as well as capitalized interest and capitalized indirect costs impaired in order to reflect projects in progress assets at fair value, when applicable.

#### Three Months Ended June 30, 2024 as compared to 2023

Our homebuilding gross profit decreased by \$13.5 million to \$102.0 million for the three months ended June 30, 2024, compared to \$115.5 million in the prior year quarter. The decrease in homebuilding gross profit compared to the prior year quarter was primarily due to a decrease in gross margin of 290 basis points to 17.3%, partially offset by an increase in homebuilding revenue of \$19.1 million. As shown in the tables above, the comparability of our gross profit and gross margin was slightly impacted by impairment and abandonment charges, which decreased by \$0.1 million, and interest amortized to homebuilding cost of sales, which decreased by \$0.2 million compared to the prior year quarter (refer to Note 4 and Note 5 of the notes to the condensed consolidated financial statements in this Form 10-Q for additional details). When excluding the impact of impairment and abandonment charges and interest amortized to homebuilding cost of sales, homebuilding gross profit decreased by \$13.9 million compared to the prior year quarter, while homebuilding gross margin decreased by 310 basis points to 20.3%. The decrease in gross margin for the three months ended June 30, 2024 compared to the prior year quarter was primarily due to increased share of speculative home closings which generally have lower margins than "to be built" homes, changes in product and community mix, and an increase in closing cost incentives.

*West Segment:* Compared to the prior year quarter, homebuilding gross profit decreased by \$5.6 million due to lower gross margin, partially offset by an increase in homebuilding revenue. Homebuilding gross margin, excluding impairments and abandonments, decreased to 20.6%, down from 24.9% in the prior year quarter, primarily due to increased share of speculative home closings which generally have lower margins than "to be built" homes, changes in product and community mix, and an increase in closing cost incentives, partially offset by a decrease in price concessions.

*East Segment:* Compared to the prior year quarter, homebuilding gross profit decreased by \$6.4 million due to lower gross margin as well as a decrease in homebuilding revenue. Homebuilding gross margin, excluding impairments and abandonments, decreased to 16.3%, down from 19.6% in the prior year quarter, primarily due to an increase in price concessions.

Southeast Segment: Compared to the prior year quarter, homebuilding gross profit decreased by \$4.2 million due to a lower gross margin and a decrease in homebuilding revenue. Homebuilding gross margin, excluding impairments and abandonments, decreased to 21.4%, down from 23.5% in the prior year quarter, primarily due to mix of speculative homes and "to be built" homes closed each period, changes in product and community mix, and an increase in prices concession.

#### Nine Months Ended June 30, 2024 as compared to 2023

Our homebuilding gross profit decreased by \$23.5 million to \$278.7 million for the nine months ended June 30, 2024, from \$302.2 million in the prior year period. The decrease in homebuilding gross profit compared to the prior year period was primarily due to a decrease in homebuilding revenue of \$47.4 million and a decrease in gross margin of 90 basis points to 18.5%. Similar to the three-month period discussed above, the comparability of our gross profit and gross margin for the nine-month period was slightly impacted by impairment and abandonment charges, which decreased by \$0.4 million, and interest amortized to homebuilding cost of sales, which decreased by \$4.0 million year-over-year (refer to Note 4 and Note 5 of the notes to the condensed consolidated financial statements in this Form 10-Q for additional details). When excluding the impact of impairment and abandonment charges and interest amortized to homebuilding cost of sales, homebuilding gross profit decreased by \$28.0 million compared to the prior year period, while homebuilding gross margin decreased by 120 basis points to 21.4%. The decrease in gross margin for the nine months ended June 30, 2024 compared to the prior year period was primarily driven by changes in product and community mix, and an increase in closing cost incentives.

*West Segment:* Compared to the prior year period, homebuilding gross profit decreased by \$11.3 million due to lower gross margin, partially offset by an increase in homebuilding revenue. Homebuilding gross margin, excluding impairments and abandonments, decreased to 21.2%, down from 22.8% in the prior year period, primarily driven by changes in product and community mix and an increase in closing cost incentives, partially offset by a decrease in price concessions.

*East Segment:* Compared to the prior year period, homebuilding gross profit decreased by \$14.5 million due to a decrease in homebuilding revenue as well as lower gross margin. Homebuilding gross margin, excluding impairments and abandonments, decreased to 17.8%, down from 20.3% in the prior year period, primarily driven by changes in product and community mix, and an increase in closing close incentives, partially offset by a decrease in price concessions.

*Southeast Segment:* Compared to the prior year period, homebuilding gross profit decreased by \$7.3 million due to a decrease in homebuilding revenue as well as lower gross margin. Homebuilding gross margin, excluding impairments and abandonments, decreased to 22.1%, down from 22.4% in the prior year period, primarily driven by changes in product and community mix and an increase in price concessions.

Measures of homebuilding gross profit and gross margin after excluding inventory impairments and abandonments, interest amortized to cost of sales, and other non-recurring items are non-GAAP financial measures. These measures should not be considered alternatives to homebuilding gross profit and gross margin determined in accordance with GAAP as an indicator of operating performance.

In particular, the magnitude and volatility of non-cash inventory impairments and abandonment charges for the Company and other homebuilders have been significant historically and, as such, have made financial analysis of our industry more difficult. Homebuilding metrics excluding these charges, as well as interest amortized to cost of sales and other similar presentations by analysts and other companies, are frequently used to assist investors in understanding and comparing the operating characteristics of homebuilding activities by eliminating many of the differences in companies' respective level of impairments and levels of debt. Management believes these non-GAAP measures enable holders of our securities to better understand the cash implications of our operating performance, and our ability to service our debt obligations as they currently exist and as additional indebtedness is incurred in the future. These measures are also useful internally, helping management to compare operating results and to measure cash available for discretionary spending.

In a given period, our reported gross profit is generated from both communities previously impaired and communities not previously impaired. In addition, as indicated above, certain gross profit amounts arise from recoveries of prior period costs, including warranty items that are not directly tied to communities generating revenue in the period. Home closings from communities previously impaired would, in most instances, generate very low or negative gross margins prior to the impact of the previously recognized impairment. Gross margin for each home closing is higher for a particular community after an impairment because the carrying value of the underlying land was previously reduced to the present value of future cash flows as a result of the impairment, leading to lower cost of sales at the home closing. This improvement in gross margin resulting from one or more prior impairments is frequently referred to in the aggregate as the "impairment turn" or "flow-back" of impairments within the reporting period. The amount of this impairment turn may exceed the gross margin for an individual impaired asset if the gross margin for that asset prior to the impairment would have been negative. The extent to which this impairment turn is greater than the reported gross margin for the individual asset is related to the specific historical cost basis of that individual asset.

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The asset valuations that result from our impairment calculations are based on discounted cash flow analyses and are not derived by simply applying prospective gross margins to individual communities. As such, impaired communities may have gross margins that are somewhat higher or lower than the gross margins for unimpaired communities. The mix of home closings in any particular quarter varies to such an extent that comparisons between previously impaired and never impaired communities would not be a reliable way to ascertain profitability trends or to assess the accuracy of previous valuation estimates. In addition, since any amount of impairment turn is tied to individual lots in specific communities, it will vary considerably from period to period. As a result of these factors, we review the impairment turn impact on gross margins for impaired communities that are comparable to our unimpaired communities. For the trailing 12-month period ended June 30, 2024, our homebuilding gross margin was 19.3%. Excluding interest amortized to cost of sales and inventory impairments and abandonments, our homebuilding gross margin for the trailing 12-month period, homebuilding gross margin was as follows in those communities that have previously been impaired, which represented 89 homes and 2.1% of total closings during this period:

#### Homebuilding Gross Margin from previously impaired communities:

Pre-impairment turn gross margin	(2.4)%
Impact of interest amortized to COS related to these communities	2.7 %
Pre-impairment turn gross margin, excluding interest amortization	0.3 %
Impact of impairment turns	21.8 %
Gross margin (post impairment turns), excluding interest amortization	22.1 %

For further discussion of our impairment policies, refer to Note 4 of the notes to the condensed consolidated financial statements in this Form 10-Q.

#### Land Sales and Other Revenue and Gross Profit

Land sales relate to land and lots sold that do not fit within our homebuilding programs or strategic plans. We also have other revenue related to title examinations provided for our homebuyers in certain markets. The following tables summarize our land sales and other revenue and related gross profit by reportable segment for the periods presented:

		Land Sales and Other Revenue					Land Sales and Other Gross Profit							
	—	Three Months Ended June 30,						Three Months Ended June 30,						
in thousands	—	<b>2024</b> 2023 <b>24 vs 23</b>						2024		2023		24 vs 23		
West	\$	3,453	\$	1,464	\$	1,989	\$	874	\$	810	\$	64		
East		2,326		233		2,093		253		189		64		
Southeast		260		312		(52)		194		252		(58)		
Total	\$	6,039	\$	2,009	\$	4,030	\$	1,321	\$	1,251	\$	70		
	—	Land S	Sales	and Other R	evenu	es		Land Sa	les a	and Other Gro	oss Pi	rofit		
	_	Nine	Mont	hs Ended Ju	ne 30,	,		Nine	Mor	ths Ended Ju	ne 30	),		
in thousands	—	2024		2023	2	24 vs 23		2024		2023		24 vs 23		
West	\$	8,611	\$	3,409	\$	5,202	\$	2,252	\$	2,164	\$	88		
East		5,563		594		4,969		1,464		463		1,001		
Southeast		668		751		(83)		471		586		(115)		
Southeast Total	<u>\$</u>	668 14,842	\$	751 4,754	\$	(83) 10,088	\$	471 4,187	\$	586 3,213	\$	(115) 974		

For the three months ended June 30, 2024, land sales and other revenue increased by \$4.0 million to \$6.0 million, and land sales and other gross profit remained relatively flat at \$1.3 million compared to the prior year quarter. For the nine months ended June 30, 2024, land sales and other revenue increased by \$10.1 million to \$14.8 million, and land sales and other gross profit increased by \$1.0 million to \$4.2 million compared to the prior year period. Period-over-period fluctuations on land sales and other revenue are primarily driven by the timing and volume of land and lot sales closings. Land sales and other gross profit are primarily impacted by the profitability of individual land and lot sale transactions as well as the volume of our title examinations operations. Future land and lot sales will depend on a variety of factors, including local market conditions, individual community performance, and changing strategic plans.

## **Operating Income**

The table below summarizes operating income by reportable segment for the periods presented:

	Three Months Ended June 30,					Nine Months Ended June 30,					
in thousands	 2024		2023		24 vs 23		2024		2023		24 vs 23
West	\$ 45,582	\$	55,629	\$	(10,047)	\$	119,951	\$	138,499	\$	(18,548)
East	9,158		16,415		(7,257)		27,796		41,921		(14,125)
Southeast	12,755		16,930		(4,175)		32,848		39,126		(6,278)
Corporate and unallocated <sup>(a)</sup>	(38,971)		(41,074)		2,103		(95,815)		(104,352)		8,537
Operating income	\$ 28,524	\$	47,900	\$	(19,376)	\$	84,780	\$	115,194	\$	(30,414)

<sup>(a)</sup> Includes amortization of capitalized interest, capitalization and amortization of indirect costs, impairment of capitalized interest and capitalized indirect costs, when applicable, expenses related to numerous shared services functions that benefit all segments but are not allocated to the operating segments reported above, including information technology, treasury, corporate finance, legal, branding and national marketing, and certain other amounts that are not allocated to our operating segments.

Our operating income decreased by \$19.4 million to \$28.5 million for the three months ended June 30, 2024, compared to operating income of \$47.9 million for the three months ended June 30, 2023. This decrease compared to the prior year quarter was primarily due to the previously discussed decrease in gross profit, higher sales and marketing costs, and higher commissions expense on higher homebuilding revenue. SG&A as a percentage of total revenue increased by 40 basis points compared to the prior year quarter, from 11.5% to 11.9%, primarily due to higher commissions expense and higher sales and marketing costs as we prepare for new community activations.

Our operating income decreased by \$30.4 million to \$84.8 million for the nine months ended June 30, 2024, compared to operating income of \$115.2 million for the nine months ended June 30, 2023. This decrease compared to the prior year period was primarily due to the previously discussed decrease in gross profit and higher sales and marketing costs. SG&A as a percentage of total revenue increased by 80 basis points compared to the prior year period, from 11.6% to 12.4%, primarily due to slightly higher commissions expense as well as higher sales and marketing costs as we prepare for new community activations.

#### Three Months Ended June 30, 2024 as compared to 2023

*West Segment:* The \$10.0 million decrease in operating income compared to the prior year quarter was primarily due to the lower gross profit previously discussed, higher commissions expense on higher homebuilding revenue in the segment, higher sales and marketing costs, and higher other G&A expenses in the segment.

*East Segment:* The \$7.3 million decrease in operating income compared to the prior year quarter was primarily due to the lower gross profit previously discussed, and higher sales and marketing costs in the segment.

Southeast Segment: The \$4.2 million decrease in operating income compared to the prior year quarter was primarily due to the lower gross profit previously discussed while total SG&A expense remained relatively flat in the segment.

*Corporate and Unallocated:* Our corporate and unallocated results include amortization of capitalized interest, capitalization and amortization of indirect costs, impairment of capitalized interest and capitalized indirect costs, expenses for various shared services functions that benefit all segments but are not allocated, including information technology, treasury, corporate finance, legal, branding and national marketing, and certain other amounts that are not allocated to our operating segments. For the three months ended June 30, 2024, corporate and unallocated net expenses decreased by \$2.1 million from the prior year quarter primarily due to lower amortization of capitalized indirect costs to cost of sales.

#### Nine Months Ended June 30, 2024 as compared to 2023

*West Segment:* The \$18.5 million decrease in operating income compared to the prior year period was primarily due to the decrease in gross profit previously discussed as well as higher sales and marketing expenses, higher other G&A expenses, and higher commissions expense on higher homebuilding revenue in the segment.

*East Segment:* The \$14.1 million decrease in operating income compared to the prior year period was primarily due to the decrease in gross profit previously discussed, and higher sales and marketing expenses, partially offset by lower commission expenses on lower homebuilding revenue and lower other G&A expenses in the segment.

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Southeast Segment: The \$6.3 million decrease in operating income compared to the prior year period was primarily due to the decrease in gross profit previously discussed as well as higher sales and marketing expenses, partially offset by lower commissions expense on lower homebuilding revenue and lower other G&A expenses in the segment.

*Corporate and Unallocated:* For the nine months ended June 30, 2024, corporate and unallocated net expenses decreased by \$8.5 million over the prior year period. This decrease was primarily due to lower amortization of capitalized interest and capitalized indirect costs to cost of sales on lower closings and homebuilding revenue.

Below operating income, we had three noteworthy fluctuations for the nine months ended June 30, 2024 compared to the prior periods. Specifically, (1) within other income, net, we recognized a gain on sale of investment of \$8.6 million during the nine months ended June 30, 2024 compared to no such transaction in the prior year periods (See the "Reconciliation of Net Income (GAAP) to Adjusted EBITDA (Non-GAAP)" section above for further discussion on this transaction) and (2) within other income, net, we experienced a year-over-year increase in interest income due to higher interest rates on cash balances.

#### **Income Taxes**

Our income tax assets and liabilities and related effective tax rate are affected by a variety of factors, including, but not limited to, tax credits, permanent differences and other discrete items. A comparison of our effective tax rates should also consider the changes in valuation allowance in periods when a change occurs. As such, our income tax expense/benefit is not always directly correlated to the amount of pre-tax income or loss for the associated periods.

We recognized income tax expense from continuing operations of \$2.5 million and \$10.4 million for the three and nine months ended June 30, 2024, respectively, compared to \$6.2 million and \$15.5 million for the three and nine months ended June 30, 2023, respectively. Income tax expense for the nine months ended June 30, 2024 was primarily driven by income tax expense on earnings from continuing operations and permanent differences, partially offset by energy efficiency tax credits generated from expected closings during the current year, the discrete tax benefits related to the generation of additional energy efficiency tax credits from homes closed in prior periods, and stock-based compensation activity in the period. Income tax expense for the nine months ended June 30, 2023 was primarily driven by income tax expense on earnings from continuing operations, permanent differences, and the discrete tax expense related to stock-based compensation activity in the period. Income tax credits for homes closed in prior periods, and interest received with the refund of our alternative minimum tax credit. Refer to Note 10 of the notes to the condensed consolidated financial statements included in this Form 10-Q for further discussion of our income taxes.

#### Liquidity and Capital Resources

Our sources of liquidity include, but are not limited to, cash from operations, proceeds from Senior Notes, the Unsecured Facility and other bank borrowings, the issuance of equity and equity-linked securities, and other external sources of funds. Our short-term and long-term liquidity depends primarily upon our level of net income, working capital management (cash, accounts receivable, accounts payable and other liabilities), and available credit facilities.

Net changes in cash, cash equivalents, and restricted cash are as follows for the periods presented:

	Nine Mo	nths Ended	nded June 30,			
in thousands	2024	2024 2023				
Net cash (used in) provided by operating activities	\$ (322,	81) \$	95,832			
Net cash used in investing activities	(23,	75)	(21,819)			
Net cash provided by (used in) financing activities	69,	03	(10,176)			
Net (decrease) increase in cash, cash equivalents, and restricted cash	\$ (277,	53) \$	63,837			

#### **Operating** Activities

Net cash used in operating activities was \$323.0 million for the nine months ended June 30, 2024. The primary drivers of operating cash flows are typically cash earnings and changes in inventory levels, including land acquisition and development spending. Net cash used in operating activities during the period was primarily driven by an increase in inventory of \$412.7 million resulting from land acquisition, land development and house construction spending, and a net increase in non-inventory working capital balances of \$15.7 million. This was partially offset by cash inflows from income before income taxes of \$98.5 million, which included \$6.9 million of non-cash charges.

Net cash provided by operating activities was \$95.8 million for nine months ended June 30, 2023. Net cash provided by operating activities during the period was primarily driven by cash inflows from income before income taxes of \$118.3 million, which included \$16.0 million of non-cash charges. This was partially offset by a net increase in non-inventory working capital balances of \$37.3 million and an increase in inventory of \$1.2 million resulting from land acquisition, land development and house construction spending.

#### Investing Activities

Net cash used in investing activities was \$23.9 million for the nine months ended June 30, 2024, primarily driven by capital expenditures for model homes and information systems infrastructure, and purchases of investment securities.

Net cash used in investing activities was \$21.8 million for the nine months ended June 30, 2023, primarily driven by capital expenditures for model homes and information systems infrastructure, and purchases of investment securities.

#### Financing Activities

Net cash provided by financing activities was \$69.0 million for the nine months ended June 30, 2024, primarily driven by inflows from the issuance of the 2031 Notes and borrowings from our Unsecured Facility, partially offset by outflows from redemption of our 2025 Notes, debt issuance costs related to the 2031 Notes and extension of the term of our Unsecured Facility (see Note 6), repurchases of common stock, and tax payments for stock-based compensation awards vesting.

Net cash used in financing activities was \$10.2 million for the nine months ended June 30, 2023, primarily driven by the repurchase of a portion of our 2025 Notes, debt issuance costs for the Unsecured Facility, and tax payments for stock-based compensation awards vesting.

#### **Financial Position**

As of June 30, 2024, our liquidity position consisted of \$73.2 million in cash and cash equivalents and \$255.0 million of remaining capacity under the Unsecured Facility, compared to \$276.1 million in cash and cash equivalents and \$265.0 million of remaining capacity under the Unsecured Facility as of June 30, 2023. Meanwhile, we invested \$201.1 million and \$131.6 million in land acquisition and land development during quarters ended June 30, 2024 and June 30, 2023, respectively.

While we believe we possess sufficient liquidity, we are mindful of potential short-term or seasonal requirements for enhanced liquidity that may arise to operate and grow our business. As of the date of this report, we believe we have adequate capital resources and sufficient access to external financing sources to satisfy our current and long-term liquidity needs for funds to conduct our operations and meet other needs in the ordinary course of our business, however, we are continually reviewing our capital resources to determine whether we can meet our short- and long-term goals, and we may require additional capital to do so.

At times, we may also engage in capital markets, bank loans, project debt or other financial transactions, including the repurchase of debt or potential new issuances of debt or equity securities to support our business needs. The amounts involved in these transactions, if any, may be material. In addition, as necessary or desirable, we may adjust or amend the terms of and/or expand the capacity of the Unsecured Facility, or enter into additional letter of credit facilities, or other similar facility arrangements, in each case with the same or other financial institutions, or allow any such facilities to mature or expire.

## Debt

We generally fulfill our short-term cash requirements with cash generated from our operations and available borrowings. Additionally, our Unsecured Facility provides working capital and letter of credit capacity of \$300.0 million. As of June 30, 2024, we had \$45.0 million in borrowings and no letters of credit were outstanding under the Unsecured Facility, resulting in a remaining capacity of \$255.0 million.

We have also entered into a number of stand-alone letter of credit agreements with banks, secured with cash or certificates of deposit. These combined facilities provide for letter of credit needs collateralized by either cash or assets of the Company. We currently have \$34.9 million of outstanding letters of credit under these facilities.

In the future, we may from time to time seek to continue to retire or purchase our outstanding debt through cash repurchases or in exchange for other debt securities, in open market purchases, privately negotiated transactions, or otherwise. In addition, any material variance from our projected operating results could require us to obtain additional equity or debt financing. There can be no assurance that we will be able to complete any of these transactions in the future on favorable terms or at all. See Note 6 of the notes to the condensed consolidated financial statements in this Form 10-Q for additional details related to our borrowings.

# **Supplemental Guarantor Information**

As discussed in Note 6 of the notes to the condensed consolidated financial statements in this Form 10-Q, the Company's obligations to pay principal and interest under certain debt agreements are guaranteed on a joint and several basis by substantially all of the Company's subsidiaries. Some of the immaterial subsidiaries do not guarantee the Senior Notes. The guarantees are full and unconditional. Summarized financial information is not presented for Beazer Homes USA, Inc. and the guarantor subsidiaries on a combined basis as the assets, liabilities and results of operations of the combined issuer and guarantors of the guaranteed security are not materially different than corresponding amounts presented in the condensed consolidated financial statements of the parent company.

#### **Credit Ratings**

Our credit ratings are periodically reviewed by rating agencies. In March 2024, upon the issuance of our 2031 Notes, S&P reaffirmed the rating for our senior unsecured notes of B+, reaffirmed the Company's corporate credit rating of B+, and reaffirmed the Company's outlook of stable; Moody's reaffirmed the rating for our senior unsecured notes of B1, reaffirmed the Company's issuer corporate family rating of B1, and reaffirmed the Company's outlook of stable. These ratings and our current credit condition affect, among other things, our ability to access new capital. These ratings are not recommendations to buy, sell or hold debt securities. Negative changes to these ratings may result in more stringent covenants and higher interest rates under the terms of any new debt. Our credit ratings could be lowered, or rating agencies could issue adverse commentaries in the future, which could have a material adverse effect on our business, financial condition, results of operations, and liquidity. In particular, a weakening of our financial condition, including any further increase in our leverage or decrease in our profitability or cash flows, could adversely affect our ability to obtain necessary funds, could result in a credit rating downgrade or change in outlook, or could otherwise increase our cost of borrowing.

#### **Stock Repurchases and Dividends Paid**

In May 2022, the Company's Board of Directors approved a share repurchase program that authorizes the Company to repurchase up to \$50.0 million of its outstanding common stock. The repurchase program has no expiration date. The Company repurchased 455 thousand shares of its common stock for \$12.9 million at an average price per share of \$28.41 during the three and nine months ended June 30, 2024 through open market transactions. No share repurchases were made during fiscal year 2023. All shares have been retired upon repurchase. The aggregate reduction to stockholders' equity related to share repurchases during the three and nine months ended June 30, 2024, the remaining availability of the share repurchase program was \$28.9 million.

The indentures under which our Senior Notes were issued contain certain restrictive covenants, including limitations on the payment of dividends. There were no dividends paid during the three and nine months ended June 30, 2024 or 2023.

### **Off-Balance Sheet Arrangements and Aggregate Contractual Commitments**

#### Lot Option Agreements

In addition to purchasing land directly, we control a portion of our land supply through lot option agreements with land developers and land bankers, which generally require the payment of cash or issuance of an irrevocable letter of credit or surety bond for the right to acquire lots during a specified period of time at a specified price. In recent years, we have focused on increasing our lot option agreement usage to minimize risk as we grow our land position. As of June 30, 2024, we controlled 28,365 lots, which includes 272 lots of land held for future development and 271 lots of land held for sale. Of the 27,822 active lots, we controlled 15,434 of these lots, or 55.5%, through option agreements, as compared to 11,510 active lots controlled, or 52.2% of our total active lots, through option agreements allow us to position for future growth while providing the flexibility to respond to market conditions by renegotiating the terms of the options prior to exercise or terminating the agreement.

Under option agreements, purchase of the properties is contingent upon satisfaction of certain requirements by us and the sellers, and our liability is generally limited to forfeiture of the non-refundable deposits, letters of credit or surety bonds, and other non-refundable amounts incurred, which totaled \$206.4 million as of June 30, 2024. The total remaining purchase price, net of cash deposits, committed under all options was \$1.20 billion as of June 30, 2024. Subject to market conditions and our liquidity, we may further expand our use of option agreements to supplement our owned inventory supply.

We expect to exercise, subject to market conditions and seller satisfaction of contract terms, most of our option agreements. Various factors, some of which are beyond our control, such as market conditions, weather conditions, and the timing of the completion of development activities, will have a significant impact on the timing of option exercises or whether lot options will be exercised at all.



We have historically funded the exercise of lot options with operating cash flows. We expect these sources to continue to be adequate to fund anticipated future option exercises. Therefore, we do not anticipate that the exercise of our lot options will have a material adverse effect on our liquidity.

#### Letters of Credit and Surety Bonds

In connection with the development of our communities, we are frequently required to provide performance, maintenance, and other bonds and letters of credit in support of our related obligations with respect to such developments. The amount of such obligations outstanding at any time varies in accordance with our pending development activities. In the event any such bonds or letters of credit are drawn upon, we would be obligated to reimburse the issuer of such bonds or letters of credit. We had outstanding letters of credit and surety bonds of \$34.9 million and \$265.9 million, respectively, as of June 30, 2024, primarily related to our obligations to local governments to construct roads and other improvements in various developments.

## **Critical Accounting Estimates**

Our critical accounting policies require the use of judgment in their application and in certain cases require estimates of inherently uncertain matters. Although our accounting policies are in compliance with accounting principles generally accepted in the United States of America (GAAP), a change in the facts and circumstances of the underlying transactions could significantly change the application of the accounting policies and the resulting financial statement impact. It is also possible that other professionals applying reasonable judgment to the same set of facts and circumstances could reach a different conclusion. As disclosed in our 2023 Annual Report, our most critical accounting policies relate to inventory valuation of projects in progress, warranty reserves, and income tax valuation allowances. There have been no significant changes to our critical accounting policies and estimates during the nine months ended June 30, 2024 as compared to those described in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations included in our 2023 Annual Report on Form 10-K.

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## FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q (Form 10-Q) contains forward-looking statements. These forward-looking statements represent our expectations or beliefs concerning future events or results, and it is possible that such events or results described in this Form 10-Q will not occur or be achieved. These forward-looking statements can generally be identified by the use of statements that include words such as "outlook," "may," "will," "strategy," "believe," "expect," "anticipate," "intend," "plan," "foresee," "likely," "goal," "target," "estimate," "project," "initial" or other similar words or phrases.

These forward-looking statements involve risks, uncertainties and other factors, many of which are outside of our control, that could cause actual events or results to differ materially from the results discussed in the forward-looking statements, including, among other things, the matters discussed in this Form 10-Q in the section captioned "Management's Discussion and Analysis of Financial Condition and Results of Operations." Additional information about factors that could lead to material changes is contained in Part I, Item 1A— Risk Factors of our Annual Report on Form 10-K for the fiscal year ended September 30, 2023. These factors are not intended to be an all-inclusive list of risks and uncertainties that may affect the operations, performance, development and results of our business, but instead are the risks that we currently perceive as potentially being material. Such factors may include:

- the cyclical nature of the homebuilding industry and deterioration in homebuilding industry conditions;
- other economic changes nationally and in local markets, including declines in employment levels, increases in the number of foreclosures and wage levels, each of which are outside our control and may impact consumer confidence and affect the affordability of, and demand for, the homes we sell;
- elevated mortgage interest rates for prolonged periods, as well as further increases and reduced availability of mortgage financing due to, among other factors, additional actions by the Federal Reserve to address sharp increases in inflation;
- financial institution disruptions, such as the bank failures that occurred in 2023;
- continued supply chain challenges negatively impacting our homebuilding production, including shortages of raw materials and other critical components such as windows, doors, and appliances;
- continued shortages of or increased costs for labor used in housing production, and the level of quality and craftsmanship provided by such labor;
- inaccurate estimates related to homes to be delivered in the future (backlog), as they are subject to various cancellation risks that cannot be fully controlled;
- factors affecting margins, such as adjustments to home pricing, increased sales incentives and mortgage rate buy down programs in order to remain competitive;
- decreased revenues;
- · decreased land values underlying land option agreements;
- increased land development costs in communities under development or delays or difficulties in implementing initiatives to reduce our cycle times and production and overhead cost structures;
- not being able to pass on cost increases (including cost increases due to increasing the energy efficiency of our homes) through pricing increases;
- the availability and cost of land and the risks associated with the future value of our inventory;
- our ability to raise debt and/or equity capital, due to factors such as limitations in the capital markets (including market volatility), adverse credit
  market conditions and financial institution disruptions, and our ability to otherwise meet our ongoing liquidity needs (which could cause us to fail
  to meet the terms of our covenants and other requirements under our various debt instruments and therefore trigger an acceleration of a significant
  portion or all of our outstanding debt obligations), including the impact of any downgrades of our credit ratings or reduction in our liquidity levels;
- market perceptions regarding any capital raising initiatives we may undertake (including future issuances of equity or debt capital);
- changes in tax laws or otherwise regarding the deductibility of mortgage interest expenses and real estate taxes, including those resulting from regulatory guidance and interpretations issued with respect thereto, such as the IRS's recent guidance regarding heightened qualification requirements for federal credits for building energy-efficient homes;

- increased competition or delays in reacting to changing consumer preferences in home design;
- natural disasters or other related events that could result in delays in land development or home construction, increase our costs or decrease demand in the impacted areas;
- terrorist acts, protests and civil unrest, political uncertainty, acts of war or other factors over which the Company has no control, such as the conflict between Russia and Ukraine and the conflict in the Gaza strip;
- potential negative impacts of public health emergencies such as the COVID-19 pandemic;
- the potential recoverability of our deferred tax assets;
- increases in corporate tax rates;
- potential delays or increased costs in obtaining necessary permits as a result of changes to, or complying with, laws, regulations or governmental
  policies, and possible penalties for failure to comply with such laws, regulations or governmental policies, including those related to the
  environment;
- the results of litigation or government proceedings and fulfillment of any related obligations;
- the impact of construction defect and home warranty claims;
- the cost and availability of insurance and surety bonds, as well as the sufficiency of these instruments to cover potential losses incurred;
- the impact of information technology failures, cybersecurity issues or data security breaches, including cybersecurity incidents impacting thirdparty service providers that we depend on to conduct our business;
- the impact of governmental regulations on homebuilding in key markets, such as regulations limiting the availability of water and electricity (including availability of electrical equipment such as transformers and meters); and
- the success of our ESG initiatives, including our ability to meet our goal that by the end of 2025 every home we start will be Zero Energy Ready, as well as the success of any other related partnerships or pilot programs we may enter into in order to increase the energy efficiency of our homes and prepare for a Zero Energy Ready future.

Any forward-looking statement, including any statement expressing confidence regarding future outcomes, speaks only as of the date on which such statement is made and, except as required by law, we undertake no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made or to reflect the occurrence of unanticipated events. New factors emerge from time to time, and it is not possible to predict all such factors.

## Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to a number of market risks in the ordinary course of business. Our primary market risk exposure relates to fluctuations in interest rates. We do not believe that our exposure in this area is material to our cash flows or results of operations. As of June 30, 2024, we had variable rate debt outstanding totaling approximately \$75.9 million. A one percent increase in the interest rate for these notes would result in an increase of our interest expense by approximately \$1.0 million over the next twelve-month period. The estimated fair value of our fixed-rate debt as of June 30, 2024 was \$957.9 million, compared to a carrying amount of \$948.5 million. The effect of a hypothetical one-percentage point decrease in our estimated discount rates would increase the estimated fair value of the fixed rate debt instruments from \$957.9 million to \$997.8 million as of June 30, 2024.

#### **Item 4. Controls and Procedures**

### **Disclosure Controls and Procedures**

As of the end of the period covered by this report, an evaluation was performed based on criteria established in the *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 Framework) under the supervision and with the participation of the Company's management, including the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), of the effectiveness of the Company's disclosure controls and procedures as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the Act). Based on that evaluation, the CEO and CFO concluded that the Company's disclosure controls and procedures were effective as of June 30, 2024 at a reasonable assurance level.

Attached as exhibits to this Form 10-Q are certifications of our CEO and CFO, which are required by Rule 13a-14 of the Act. This Disclosure Controls and Procedures section includes information concerning management's evaluation of disclosure



controls and procedures referred to in those certifications and should be read in conjunction with the certifications of the CEO and CFO.

### Changes in Internal Control Over Financial Reporting

There have been no changes in the Company's internal control over financial reporting during the quarter ended June 30, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

### **Item 1. Legal Proceedings**

For a discussion of our legal proceedings, see Note 8 of the notes to our condensed consolidated financial statements in this Form 10-Q.

### Item 1A. Risk Factors

There have been no material changes to the risk factors we previously disclosed in our Annual Report on Form 10-K for the year ended September 30, 2023.

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table summarizes the Company's common stock repurchases during the quarter ended June 30, 2024:

Period	Total Number of Shares Purchased	otal Number of Shares Average Price Paid per		Total Number of Shares Purchased as Part of Publicly Announced Program	of	proximate Dollar Value Shares that May Yet Be Purchased Under the Program <sup>(a)</sup>
April 1 - April 30, 2024		\$	_		\$	41,840,522
May 1 - May 31, 2024	455,436	\$	28.41	455,436	\$	28,903,261
June 1 - June 30, 2024	—	\$	—	—	\$	28,903,261
Total	455,436	\$	28.41	455,436	\$	28,903,261

<sup>(a)</sup> In May 2022, the Company's Board of Directors approved the share repurchase program that authorizes the Company to repurchase up to \$50.0 million of its outstanding common stock. The repurchase program has no expiration date. As of June 30, 2024, the remaining availability of the share repurchase program was \$28.9 million.

#### **Item 5. Other Information**

#### Leadership Matters

On August 1, 2024, the Company announced that Keith L. Belknap, the Company's Executive Vice President, General Counsel and Corporate Secretary, will retire from the Company on September 30, 2024. In connection with Mr. Belknap's retirement, Mr. Belknap stepped down from his role as the Company's Executive Vice President, General Counsel and Corporate Secretary effective as of July 31, 2024. Following his retirement, Mr. Belknap will serve as a consultant to the Company through December 31, 2024 to assist in an orderly transition.

In connection with Mr. Belknap's retirement, the Company entered into a Letter Agreement (the "Letter Agreement") with Mr. Belknap, dated as of July 31, 2024. Except as set forth in the Letter Agreement, Mr. Belknap will be treated as retirement eligible in accordance with his Severance and Change-in-Control Agreement, dated as of September 18, 2018, and his applicable award agreements entered into under the Company's Amended and Restated 2014 Long-Term Incentive Plan. The foregoing summary of the terms of the Letter Agreement does not purport to be complete and is qualified in its entirety by reference to the Letter Agreement, a copy of which is filed as Exhibit 10.1 to this Form 10-Q.

On August 1, 2024, the Company also announced that Michael Dunn, age 46, was appointed as the Company's Senior Vice President, General Counsel and Corporate Secretary, in addition to his duties as Compliance Officer, effective as of August 1, 2024. Mr. Dunn has served as the Company's Deputy General Counsel since January 2023. Mr. Dunn previously served as the Company's Assistant General Counsel from March 2015 to January 2023 and has served as its Compliance Officer since January 2020.

On August 1, 2024, the Company also announced that John J. Kelley III has been appointed to the Company's Board of Directors (the "Board"), effective as of August 1, 2024. The Board has determined that Mr. Kelley is "independent" under the New York Stock Exchange listing standards and the Company's Corporate Governance Guidelines. The committee assignments for Mr. Kelley have not been determined at the time of the filing of this Form 10-Q.

Mr. Kelley will participate in and receive the same compensation as other non-employee directors of the Company under the Company's current nonemployee director compensation program described in the Company's proxy statement filed with the SEC on December 21, 2023. In addition, Mr. Kelley will enter into the Company's standard indemnification agreement, the form of which is attached as Exhibit 10.1 to the Company's Annual Report on Form 10-K, filed with the SEC on November 16, 2023.

There is no arrangement or understanding between Mr. Kelley and any other persons pursuant to which Mr. Kelley was selected as a director, and Mr. Kelley does not have any direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

# Rule 10b5-1 Trading Plans

During the fiscal quarter ended June 30, 2024, none of the Company's directors or executive officers adopted or terminated any contract, instruction or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any "non-Rule 10b5-1 trading arrangement."

# Item 6. Exhibits

10.1*	Letter Agreement dated July 31, 2024
22.1	List of Guarantor Subsidiaries (incorporated herein by reference to Exhibit 22.1 of the Company's Form 10-Q filed on May 1, 2024)
31.1	Certification of Chief Executive Officer pursuant to 17 CFR 240.13a-14 promulgated under Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to 17 CFR 240.13a-14 promulgated under Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS	Inline XBRL Instance Document - The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

\* Represents a management contract or compensatory plan or arrangement.

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# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 1, 2024

Beazer Homes USA, Inc.

Name:

By:

/s/ David I. Goldberg

David I. Goldberg Senior Vice President and Chief Financial Officer

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July 31, 2024

Keith L. Belknap Executive Vice President, General Counsel and Corporate Secretary Beazer Homes USA, Inc. 2002 Summit Boulevard 15<sup>th</sup> Floor Atlanta, Georgia 303019

Re: Retirement and Transition Services

Dear Keith:

As we have discussed, the purpose of this Letter Agreement (this "Letter Agreement") is to set forth our mutual agreement regarding the terms and conditions of your retirement from Beazer Homes USA, Inc. ("Beazer" and, together with its subsidiaries and related entities, the "Company"). Please review this Letter Agreement carefully and, if you are in agreement with the terms contained herein, please sign and return it to me.

1. Retirement and Transition Services.

(a) In anticipation of your scheduled retirement, you will resign from all offices of the Company (including, but not limited to, your current position as Executive Vice President, General Counsel and Corporate Secretary of Beazer), effective as of July 31, 2024. Your employment with the Company, however, will continue until the close of business on September 30, 2024 (the "<u>Retirement Date</u>"), on which date you will retire and your employment will terminate.

(b) From August 1, 2024 until the Retirement Date, you will work exclusively from home and not report to work at any office of the Company; during this time, you will provide coaching, consulting and assistance in respect of the onboarding of your replacement; assistance in regulatory or litigation matters involving the Company in which you were involved previously; and assistance with the orderly transition of your duties and responsibilities on general business matters. For the avoidance of doubt, from August 1, 2024 until the Retirement Date, you will not be considered an officer of the Company and, therefore, will have no control, operational, oversight or other policy-making functions.

(c) From October 1, 2024 through December 31, 2024 (the "<u>Transition Services Period</u>"), you will provide such transition services as may be reasonably requested by Beazer from time to time (the "<u>Transition Services</u>"). During the Transition Services Period, you will be providing the Transition Services as an independent contractor and not as an employee of the Company and your provision of such Transition Services will not be construed to create any

association, partnership, joint venture, employment or agency relationship between you and the Company for any purpose.

(d) Notwithstanding any other provision of this Letter Agreement, you will experience a "separation from service" from the Company within the meaning of Section 409A of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>") as of your Retirement Date. In no event will the Transition Services you are to provide after your Retirement Date be more than 20 percent of the average level of bona fide services you performed over the immediately preceding 36-month period. Beazer acknowledges that you have complied with all notice obligations in connection with your Retirement, and Beazer waives any further rights to notice of your Retirement.

(e) The Company agrees that any public disclosure, including but not limited to any filings required by the Securities and Exchange Commission rules or regulations, of your retirement from the Company shall be reviewed and commented on by you prior to any such disclosure, and the Company agrees to cooperate in good faith to make any such public disclosure reasonably acceptable to you.

# 2. Retirement Vesting, Compensation and Transition Services Fee.

(a) <u>Schedule 1</u> attached hereto correctly sets forth all of your rights and interests, including the vested amounts, in the restricted stock, performance share awards and performance cash awards previously granted to you under Beazer's incentive plans that remain outstanding as of the date hereof. Such awards will be administered in accordance with their respective plan and award documents and consistent with the termination of your employment by "Retirement" under your applicable award agreements and Section 8(e) of your Severance and Change-in-Control Agreement, dated as of September 18, 2018 (the "Severance Agreement") and the continuance of your employment as a full-time employee in good standing through the Retirement Date. Accordingly, you will be entitled to the pro rata vesting of your outstanding restricted stock awards, performance share awards and performance cash awards, as further described on <u>Schedule 1</u> attached hereto.

(b) From the date hereof through your Retirement Date, and despite your resignation from the offices described above, you will continue to receive your current base salary of \$592,250 per annum, payable in accordance with Beazer's regular payroll practices (no less frequently than monthly), less all applicable withholdings and deductions, and you will receive your full short-term incentive plan annual payout for the fiscal year ending September 30, 2024, which will be subject to the same terms and conditions as if you had remained employed through the date of payment (which is anticipated to be on or about November 20, 2024) and will be paid to you in the ordinary course at such time as paid to similarly situated executives. Your participation in the Company's retirement, health and welfare and other employee benefit plans will continue

through the Retirement Date in accordance with the terms of such plans, consistent with similarly-situated executives of the Company. Your active participation in the Company's retirement, health and welfare and other employee benefit plans will terminate on the Retirement Date in accordance with the terms of such plans.

(c) During the Transition Services Period and subject to your compliance with the terms of this Letter Agreement, you will be paid a fee for the Transition Services at the rate of \$8,500 per month (the "<u>Transition Services Fee</u>"), which will be payable in a single lump sum of \$25,500 within 30 days after the Retirement Date, subject to: (i) the Reaffirmation described below having become fully executed and nonrevocable and (ii) you having delivered to the Company a properly executed Form W-9.

(d) In addition to the foregoing, you will receive (i) any unpaid base salary through the Retirement Date and reimbursement of business expenses as provided in Section 3(e) of the Severance Agreement (together, the "<u>Accrued Obligations</u>"), within 30 days after the Retirement Date; (ii) any vested rights you are owed under any equity awards or agreements to the extent provided for in accordance with the terms of such awards or agreements and this Letter Agreement; and (iii) any vested accrued benefits you are entitled to receive under any of the Company's retirement, health and welfare and other employee benefit plans in which you participated before the Retirement Date, including without limitation the Company's Deferred Compensation Plan, in accordance with the terms of such plans. All amounts credited to your Company contribution account in the Company's Deferred Compensation Plan through your Retirement Date will be fully vested as of your Retirement Date.

(e) Additionally, Beazer will reimburse you for the attorney fees you incurred in connection with the negotiation and execution of this Letter Agreement, up to \$15,000.00 in total, within 30 days after the execution of this Letter Agreement, which fees will be reported on Form 1099.

(f) The Parties agree and acknowledge that the Rule 10b5-1 trading plan adopted on February 5, 2024 on your behalf will remain in effect after the date hereof and notwithstanding any provision of this Letter Agreement, the Release or the Reaffirmation.

# 3. <u>Representations and Warranties</u>.

(a) You represent and warrant that: (i) you have carefully read, and fully understand, all of the terms contained in this Letter Agreement; (ii) you have been advised by Beazer to consult with an attorney prior to executing this Letter Agreement; (iii) the waiver of your rights and release of your claims as set forth in the Separation, Waiver and Release Agreement attached hereto as Exhibit A (the "Release Agreement") and the Reaffirmation attached hereto as Exhibit B (the "Reaffirmation") is knowing and voluntary; and (iv) you are not relying on any representations, promises or agreements of any kind made to you in connection with your decision to accept the terms of this Letter Agreement, other than those set forth in this Letter Agreement.

(b) You represent and warrant that you have been paid all compensation, wages and employment-related entitlements in any and all jurisdictions earned and payable to you by the Company prior to the date of this Letter Agreement. For the avoidance of doubt, such compensation and wages include wages, holiday pay, bonuses, allowances, accrued but unpaid sick/vacation pay, notice, severance, and any other amounts to which you are statutorily or otherwise entitled to be paid prior to the date of this Letter Agreement. You further acknowledge and agree that you will not receive any further compensation, long-term or short-term incentives or benefits other than what is specifically set forth in Section 2.

(c) You represent and warrant that you do not know or have reason to know of any unreported compliance concerns or other unreported concerns related to or claims against the Company (as such term is defined in the Release Agreement). You further affirm that: (i) no one has interfered with your ability to report possible violations of any law, regulation, or order imposed by any government agency, or any policies applicable to the Company (including, but not limited to, The Company's Code of Conduct and Ethics) and (ii) it is the Company's policy to encourage such reporting.

(d) You represent and warrant that the payments and benefits described in Section 2 constitute good, valuable and sufficient consideration for the waiver of your rights and release of your claims as set forth in the Release Agreement and the Reaffirmation.

4. <u>General Release</u>. Notwithstanding anything contained in this Letter Agreement to the contrary, Beazer's obligations hereunder are subject to the satisfaction of the following conditions: (a) you execute and deliver to Beazer, no later than 21 calendar days after the date of execution of this Letter Agreement, the Release Agreement; (b) you do not revoke the Release Agreement within seven calendar days after its execution; and (c) you sign and do not revoke within seven calendar days after its execution the Reaffirmation.

5. Return of Property. No later than September 30, 2024, you agree to return to the Company all equipment and property belonging to the Company, including but not limited to, all reports, memoranda, records, computerized information, memory devices, phones, keys, employee ID, manuals, and other property which you prepared and/or received in connection with your employment by the Company and which are currently in your possession, care, custody, or control. You agree not to retain any copies, duplicates, or portions of such Company documents or information. Notwithstanding the foregoing, however, the Company shall allow you to retain and own the Company computer equipment in your possession, including any desktops, laptops, monitors, printers and related equipment, your Company phone and the associated phone number; provided, however, that the Company may, prior to your taking ownership of such computer

equipment remove and delete all information that the Company deems to be proprietary, confidential, or otherwise belonging to the Company.

6. <u>Indemnification; D&O Insurance</u>. You shall continue to be indemnified for acts and omissions occurring on or prior to the Retirement Date to the fullest extent permitted under applicable law and pursuant to the corporate governance documents of the Company in accordance with their terms as in effect from time to time and as applied to then active executive officers of the Company. The Company agrees that, for purposes of this <u>Section 6</u>, it shall interpret and/or apply any provision of applicable law relating to indemnification (including advancement of expenses) with respect to you in a manner consistent with how such provisions are interpreted and applied by the Company to the then active executive officers of Beazer. In addition, you shall be covered under the Company's directors' and officers' liability insurance policies in effect on the Retirement Date or, if better, as in effect for then active executive officers of the Company, to the extent such policies cover the acts and omissions of former officers acting in their capacities as such while employed by the Company. In addition to the foregoing, and notwithstanding any other provision of this Letter Agreement, the Indemnity Agreement between Beazer and you dated as of January 8, 2018 (the "<u>Indemnity Agreement</u>") shall remain in effect, notwithstanding the termination of your employment and your resignation as an officer of the Company, for the duration set forth in Section 18 of the Indemnity Agreement.

7. <u>Governing Law</u>. This Letter Agreement will be construed in accordance with the laws of the State of Georgia without regard to choice or conflict of law principles. The language of all parts of this Letter Agreement will be construed as a whole, according to its fair meaning, and not strictly for or against either party.

8. Dispute Resolution; No Right to Offset; No Mitigation. Any disputes, claims or controversies arising under, out of, or in connection with this Letter Agreement (including, without limitation, whether any such disputes, claims or controversies have been brought in bad faith) shall be settled exclusively by arbitration in Atlanta, Georgia in accordance with the commercial arbitration rules of the American Arbitration Association then in effect; *provided, however*, that Beazer may invoke the American Arbitration Soptional Rules for Emergency Measures of Protection. Judgment may be entered on the arbitrator's award in any court having jurisdiction. Judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Notwithstanding any other provision of this Letter Agreement, the Release or the Reaffirmation, the Company may not reduce the amount of any benefit or payment otherwise payable to you or on your behalf by the amount of any obligation that you may have to the Company that is or becomes due and payable, and nothing herein shall be construed as your consent to any right of offset. You are not required to mitigate the amount of any payment or benefit provided for in this Letter Agreement by seeking other employment or otherwise; nor shall the amount of any payment or benefit provided for in this Letter Agreement be reduced by any

compensation you earn as the result of employment by another employer, by retirement benefits after the date of termination or otherwise.

9. <u>No Reliance</u>. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not expressly set forth in this Letter Agreement.

10. <u>Assignment</u>. Your rights and benefits under this Letter Agreement are personal to you and therefore (a) no such right or benefit shall be subject to voluntary or involuntary alienation, assignment or transfer; and (b) you may not delegate your duties or obligations hereunder. This Letter Agreement shall inure to the benefit of and be binding upon Beazer and its successors and assigns.

11. <u>Severability</u>. The invalidity or unenforceability of any provision of this Letter Agreement shall not affect the validity or enforceability of any other provision of this Letter Agreement.

12. <u>No Liability</u>. Nothing contained in this Letter Agreement, and no action by either party in contemplation of or pursuant to this Letter Agreement, shall be construed as an admission of liability or wrongdoing by either party.

13. <u>Notices</u>. Except as set forth in the Release Agreement, all notices and other communications to be given to any party hereunder shall be sufficiently given for all purposes hereunder if in writing and delivered by hand, courier or overnight delivery service, or three (3) days after being mailed by certified or registered mail, return receipt requested, with appropriate postage prepaid, or when given by e-mail transmission, and shall be addressed to you at your last known address on the books of the Company or, in the case of Beazer, at Beazer's principal place of business, Attention: Chief Human Resources Officer, or to such other address as either party may specify by notice to the other actually received.

14. <u>Amendment; Waiver</u>. This Letter Agreement may not be amended except by mutual written agreement of you and an officer of Beazer expressly authorized to enter into such amendment by the Board of Directors of Beazer. No waiver by any party to this Letter Agreement at any time of any breach by the other party of, or compliance with, any condition or provision of this Letter Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. To be effective, any waiver must be in writing and signed by the party against whom it is being enforced.

15. <u>Headings</u>. All sections, captions or titles in this Letter Agreement are inserted for convenience of reference only and shall not affect or be utilized in construing or interpreting this Letter Agreement.

16. <u>Construction</u>. You and Beazer agree that the parties have participated jointly in the negotiation and drafting of this Letter Agreement. In the event an ambiguity or question of intent

or interpretation arises, this Letter Agreement shall be construed as if drafted jointly by you and Beazer, and no presumption or burden of proof shall arise favoring or disfavoring either of them by virtue of the authorship of any of the provisions of this Letter Agreement.

17. Entire Agreement. This Letter Agreement, together with the Release Agreement, the Reaffirmation, and <u>Schedule 1</u> attached hereto, sets forth the entire agreement between you and the Company pertaining to the subject matter hereof. This Letter Agreement supersedes all prior obligations and commitments to provide severance, separation pay, change-in-control pay or enhanced retirement-based vesting between you and the Company, including those contained in the Severance Agreement. For the avoidance of doubt, and notwithstanding any other provision in this Letter Agreement, the Release or the Reaffirmation, this Letter Agreement does not (i) abrogate, limit, supersede or otherwise impair any of the Company's rights under Sections 4, 5, 6 and 9 of the Severance Agreement, any confidentiality or trade secrets agreement of which you are a party with the Company or any Company clawback policies applicable to you during your employment or (ii) abrogate, limit, supersede or otherwise impair any of your rights under the Indemnity Agreement or otherwise under Section 6 above.

18. <u>Counterparts</u>. This Letter Agreement may be executed electronically and, in several counterparts, including by fax or PDF, each of which will be deemed to be an original but all of which together will constitute one and the same instrument.

[Signature Page Follows]

Sincerely,

BEAZER HOMES USA, INC.

<u>/s/ Allan P. Merrill</u> Allan P. Merrill President and Chief Executive Officer

AGREED TO:

<u>/s/ Keith L. Belknap</u> Keith L. Belknap

Date: 7/31/2024

[Signature Page to Keith L. Belknap Letter Agreement]

# **SCHEDULE 1**

# **Summary of Equity Awards**

Grant	Туре	Granted	Previously Vested	Outstanding as of 09/30/2024	Proration Factor Thru 09/30/2024	Total Number of Months in Award	Pro-rated Amount Vested Upon Retirement
11/12/2021 2014 LTIP RSA <sup>1</sup>	Restricted Stock Award	18,399	12,266	6,133	34	36	5,110
11/14/2022 2014 LTIP RSA <sup>1</sup>	Restricted Stock Award	28,447	9,482	18,965	22	36	7,902
11/20/2023 2014 LTIP RSA <sup>1</sup>	Restricted Stock Award	8,631	-	8,631	10	36	2,397
11/12/2021 2014 LTIP PRSA <sup>2</sup>	Performance Restricted Award	15,673	-	15,673	34	36	14,802
11/14/2022 2014 LTIP PRSA <sup>2</sup>	Performance Restricted Award	25,846	-	25,846	22	36	15,794
11/20/2023 2014 LTIP PRSA <sup>2</sup>	Performance Restricted Award	8,330	-	8,330	10	36	2,313
11/12/2021 Financial Performance Cash <sup>3</sup>	Cash @ Target	\$335,417	-	\$335,417	34	36	\$316,782
11/14/2022 Financial Performance Cash <sup>3</sup>	Cash @ Target	\$414,575	-	\$414,575	22	36	\$253,351
11/20/2023 Financial Performance Cash <sup>3</sup>	Cash @ Target	\$296,125	-	\$296,125	10	36	\$82,256

Restricted Share Awards will vest on the Retirement Date (September 30, 2024) in accordance with Sections 8(e)(i) of the Severance Agreement and will become transferrable as soon as administratively practicable thereafter.

Performance Restricted Share Awards will be settled at the end of the applicable performance period based upon Beazer's performance for such performance period, in accordance with Section 8(e)(ii) of the Severance Agreement. Accordingly, the actual number of shares may be more or less depending on Beazer's actual performance. Performance Cash Awards will be paid at the end of the applicable performance period based upon Beazer's performance for such performance period, in accordance with Section 8(e)(ii) of the Severance Agreement. Accordingly, the actual payment may be more or less depending on Beazer's actual performance with Section 8(e)(ii) of the Severance Agreement. Accordingly, the actual payment may be more or less depending on Beazer's actual performance.

# **EXHIBIT** A

# SEPARATION, WAIVER AND RELEASE AGREEMENT

This Separation, Waiver and Release Agreement (this "<u>Agreement</u>") by and between Beazer Homes USA, Inc. (the "<u>Company</u>") and Keith L. Belknap ("<u>You</u>" or "<u>Your</u>" and, collectively with the Company, the "<u>Parties</u>") is entered into and effective as of July 31, 2024 (the "<u>Effective Date</u>"). The Company executes this Agreement for itself and on behalf of its subsidiaries, affiliates, and all related companies, as well as each of their respective current and former officers, directors, shareholders, noteholders, lenders, members, managers, employees, agents, other representatives and any employee benefits plans and any fiduciary of those plans (the "<u>Company Group</u>") and for purposes of <u>Sections 3</u>, <u>4</u>, <u>5</u>, <u>6</u>, <u>7</u> and <u>8</u> of this Agreement, "<u>Company</u>" will mean the Company and the Company Group.

1. <u>Retirement Date and Transition</u>. The Parties agree that Your employment with the Company will terminate, effective as of September 30, 2024 on account of your Retirement (the "Retirement Date"). From August 1, 2024 until September 30, 2024, you will work exclusively from home and not report to work at any office of the Company. As of July 31, 2024, You may no longer act as an agent on behalf of the Company, You are relieved of all further duties and responsibilities as of an officer of the Company, and You are no longer authorized to transact business or incur any obligations or liabilities on behalf of the Company.

2. <u>Compliance Terms</u>. Your compliance with the terms of this Agreement and that certain Letter Agreement with the Company, dated as of July\_, 2024 (the "<u>Letter Agreement</u>"), which is fully incorporated herein by this reference, is a condition precedent to Your rights to the compensation and benefits set forth in the Letter Agreement.

3. <u>Release</u>. In exchange for the consideration set forth in this Agreement and the Letter Agreement, except as otherwise set forth below, You release, waive and discharge the Company from any and all claims or liability, whether known or unknown, arising out of any event, act, or omission occurring on or before the day You sign this Agreement, including, but not limited to, claims arising out of Your employment or the termination of Your employment, claims arising out of any separation or severance pay or benefits agreement with the Company, claims arising out of the Employee Retirement Income Security Act of 1974 (ERISA), 29 U.S.C. §§ 1001-1461, claims arising under the Age Discrimination in Employment Act (ADEA), Title VII of the Civil Rights Act of 1964, the Equal Pay Act, the Civil Rights Act of 1866, the Americans with Disabilities Act, the Family and Medical Leave Act, the Worker Adjustment and Retraining Notification Act, the Georgia Fair Employment Act, the Georgia Equal Pay Act (GEPA), the Georgia Prohibition of Age Discrimination in Employment Act, the Georgia Fair Employment Act, the Georgia Equal Employment for Persons with Disabilities Code (GEEPDC), and the Georgia Discriminatory Wage Practices Based on Sex Act, all including any amendments and their respective implementing

regulations, claims for breach of contract, tort, negligent hiring, negligent retention, negligent supervision, negligent training, employment discrimination, retaliation, or harassment, as well as any other statutory or common law claims, at law or in equity, recognized under any federal, state, or local law.

You acknowledge and agree that You will execute any additional documentation or instruments as may be reasonably requested by the Company to confirm or effectuate this Agreement.

4. <u>Representations and Warranties</u>. You represent and warrant that You are not entitled to any additional payment or benefits, including, but not limited to, any equity interests, from the Company, except as set forth in this Agreement and the Letter Agreement. You further agree that You have suffered no harassment, retaliation, employment discrimination, or work-related injury or illness and that You do not believe that this Agreement is a subterfuge to avoid disclosure of sexual harassment or gender discrimination or to waive such claims. You acknowledge and represent that You: (i) have been fully paid (including, but not limited to, any overtime, bonuses, or commissions, to which You are entitled, if any) through the date you sign this Agreement, and (ii) do not claim that the Company violated or denied Your rights under the Fair Labor Standards Act.

Notwithstanding the foregoing, the release of claims set forth above does not waive (A) Your right to receive benefits under the Company's 401(k) or pension plans, if any, that either (a) have accrued or vested prior to the Retirement Date, or (b) are intended, under the terms of such plans, to survive Your separation from the Company, including without limitation Your rights under the Company's Deferred Compensation Plan; (B) Your rights to receive or continue benefits, if any, under the terms of any Company welfare plans in which you participated prior to the Retirement Date; (C) Your rights under this Agreement or the Letter Agreement, (D) Your rights to indemnity under the Letter Agreement, the Indemnity Agreement or any of the Company's directors' and officers' liability insurance policies, or (E) Your rights with respect to workers compensation or unemployment benefits. You acknowledge and agree that You are otherwise waiving all rights to sue or obtain equitable, remedial or punitive relief from the Company of any kind whatsoever concerning any claims subject to this release of claims, including, without limitation, reinstatement, back pay, front pay, attorneys' fees and any form of injunctive relief. You expressly waive all rights afforded by any statute which limits the effect of a release with respect to unknown claims. You understand the significance of Your release of unknown claims and Your waiver of statutory protection against a release of unknown claims. Notwithstanding the foregoing, You further acknowledge that You are not waiving and are not being required to waive any right that cannot be waived by law, including the right to file a charge or participate in an administrative investigation or proceeding of the Equal Employment Opportunity Commission or any other government agency prohibiting waiver of such right; provided, however, that You hereby disclaim and waive any right to share or participate in any monetary award resulting from the

prosecution of such charge or investigation (with the exception of any right to receive a whistleblower award for information provided to a government agency). Furthermore, nothing in this Agreement shall interfere with or impede Your right and ability to volunteer information to any federal, state or local government agency or governmental entity in connection with the lawful exercise of such agency's or entity's authority, or to discuss or disclose to anyone the details of any acts that constitute sexual assault, sexual harassment, or sex discrimination. Furthermore, nothing in this Agreement shall (x) prohibit You from making reports of possible violations of federal law or regulation to any governmental agency or entity in accordance with the provisions of and rules promulgated under Section 21F of the Securities Exchange Act of 1934, as amended, or Section 806 of the Sarbanes-Oxley Act of 2002, or of any other whistleblower protection provisions of federal law or regulation, or (y) require notification or prior approval by anyone of any such report.

You further acknowledge and agree that, as of the day You sign this Agreement, You have fully disclosed to the Company any and all information of which you are aware which could give rise to claims against the Company. You are not aware of any conduct or action by the Company which would be in violation of any federal, state, or local law.

In exchange for Your waiver and release of claims against the Company, the Company expressly waives and releases You from any and all claims or liability, whether known or unknown, arising out of any event, act, or omission occurring on or before the day the Parties execute this Agreement that may be waived and released by law with the exception of claims arising out of or attributable to: (i) events, acts, or omissions taking place after the Parties' execution of the Agreement; and (ii) Your breach of any terms and conditions of the Agreement.

5. <u>No Admission of Liability</u>. This Agreement is not an admission of liability by You or the Company. You and the Company are entering into this Agreement to reach a mutual agreement concerning Your transition and separation from the Company.

6. <u>Non-Disparagement</u>. Subject to <u>Section 8</u> of this Agreement, You agree that You have not (including during the time period while this Agreement was under consideration) and will not say, write, communicate, or publish in any manner or make statements to customers and suppliers of the Company, other members of the public, or any person or entity that are in any way disparaging, derogatory or negative towards the Company, the Company's products or services, or the Company's representatives or employees or that in any way adversely affects or otherwise maligns the business or reputation of the Company, the Company's products or services, or the Company's representatives or employees regardless of the truth or falsity of the information. You further understand that the covenant of non-disparagement contained in this <u>Section 6</u> is a material inducement for the Company to enter into this Agreement and the

Letter Agreement and that a breach of this <u>Section 6</u> will be considered a material breach of this Agreement and the Letter Agreement.

7. Confidentiality. Subject to Section 8 of this Agreement, You acknowledge and agree to the following terms in this Section 7. Neither You nor anyone acting on Your behalf has made or will make any disclosures concerning the existence or terms of this Agreement to any person or entity, including, but not limited to, any representative of the media, Internet web page, social networking site, "blog," or "chat room," business entity, or association, except: (i) Your spouse; (ii) Your attorneys, accountants, or financial advisors; or (iii) any court or government agency pursuant to an official request by such government agency, court order, or legally enforceable subpoena. If You are contacted, served, or learn that You will be served with a subpoena to compel Your testimony or the production of documents concerning this Agreement or Your employment with the Company, You agree to promptly notify the Company's Chief Human Resources Officer in writing if not prohibited by law to do so. If You disclose the existence or terms of this Agreement pursuant to sub-clauses (i) or (ii) of this paragraph, You will inform such person or entity (a) of this confidentiality provision, and (b) maintain the same level of confidentiality required by this provision. Any breach of this provision by such person or entity will be considered a breach by You. You may not use this Agreement as evidence, except in a proceeding in which a breach of this Agreement is alleged.

8. <u>Permitted Disclosures</u>. Nothing contained in this Agreement limits Your ability to file a charge or complaint with the EEOC, the Securities and Exchange Commission, or any other federal, state, or local governmental or law enforcement agency or commission, or prevents You from providing truthful testimony in response to a lawfully issued subpoena or court order. Further, this Agreement does not limit Your ability to communicate with Your attorney or law enforcement or any government agency or otherwise participate in any investigation or proceeding that may be conducted by any government agency, including providing documents or other information, without notice to the Company.

9. <u>Cooperation</u>. Except as otherwise required by law, You acknowledge and agree that You will use reasonable efforts to cooperate with the Company in any pending or future matters, including without limitation any litigation, investigation, or other dispute, in which You, by virtue of Your employment with the Company, has relevant knowledge or information. The Company will pay or reimburse you for any expenses you incur in connection with that cooperation, with any reimbursement being made no later than 30 days after You incur the relevant expenses. The Company will endeavor to schedule that cooperation with reasonable advance notice and so as to cause minimal disruption in Your work and personal life.

10. <u>Governing Law/Consent to Jurisdiction and Venue</u>. The laws of the State of Georgia will govern this Agreement. If Georgia's conflict of law rules would apply another state's

laws, the Parties agree that Georgia law will still govern. The Parties consent to the personal jurisdiction of the courts in Georgia and waive (a) any objection to jurisdiction or venue, or (b) any defense claiming lack of jurisdiction or venue, in any action brought in such courts.

11. <u>Counterparts</u>. The Parties acknowledge and agree that this Agreement may be executed electronically and, in several counterparts, including by fax or PDF, each of which will be deemed to be an original but all of which together will constitute one and the same instrument.

12. <u>Successors; Third Party Beneficiaries</u>. This Agreement will inure to the benefit of, and be binding upon, the Company and its successors and assigns. Each member of the Company Group is an express third-party beneficiary of this Agreement and may enforce the terms hereof as if such person were a party to this Agreement.

13. <u>ADEA Release; Revocation Period</u>. You acknowledge that You have entered into this Agreement freely and without coercion, that You have been advised by the Company to consult with counsel of Your choice, that You have had adequate opportunity to so consult, and that You have been given all time periods required by law to consider this Agreement, including, but not limited to, the 21-day period required by the ADEA (the "<u>Consideration Period</u>"). You understand that You may execute this Agreement fewer than 21 days from its receipt from the Company but agree that such execution will represent Your knowing waiver of such Consideration Period. You further acknowledge that within the 7-day period following Your execution of this Agreement (the "<u>Revocation Period</u>"), You will have the unilateral right to revoke this Agreement, and that the Company's obligations hereunder will become effective only upon the expiration of the Revocation Period without Your revocation hereof. In order to be effective, notice of Your revocation of this Agreement must be received by the Company in writing on or before the last day of the Revocation Period. Such revocation must be sent in writing to the Company by the following methods: (a) personal delivery; (b) registered or certified mail (postage prepaid, return receipt requested) or national overnight courier service to Beazer Homes USA, Inc., 2002 Summit Boulevard, 15<sup>th</sup> Floor, Atlanta, Georgia 30319; or (c) email transmission to laura.frazzetta@beazer.com.

If the terms set forth in this Agreement are acceptable, please initial each page, sign below, and return the signed original to the Company. If the Company does not receive a signed original on or before the  $22^{nd}$  day after You receive this Agreement, then this offer is automatically revoked and You will not be entitled to the consideration set forth in this Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the Effective Date.

**BEAZER HOMES USA, INC.** 

KEITH L. BELKNAP

Allan P. Merrill

[Signature Page to Separation, Waiver and Release Agreement]

# EXHIBIT B

# **REAFFIRMATION**

This Reaffirmation (this "<u>Reaffirmation</u>") supplements the attached Separation, Waiver and Release Agreement, dated July 31, 2024 (the "<u>Release Agreement</u>") previously entered into between Keith Belknap (for yourself, your family, beneficiaries and anyone acting for you) ("<u>You</u>"), and Beazer Homes USA, Inc. (the "<u>Company</u>").

The Parties hereby reaffirm the validity and terms of the Release Agreement, which is incorporated by reference into this Reaffirmation and capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Release Agreement. The Parties reaffirm that each has complied with all the terms of the Release Agreement and that each will continue to do so. Each Party also reaffirms its agreement to all the terms of the Release Agreement.

You agree that You have been advised of and acknowledge the following: (i) You have carefully read and fully understand all provisions of this Reaffirmation; (ii) You are receiving valid consideration for this Reaffirmation that is in addition to anything of value to which You are already entitled; (iii) this Reaffirmation does not waive rights or claims that may arise after it is executed; (iv) by signing this Reaffirmation, You are waiving rights under the ADEA as amended by the OWBPA; (v) You have been advised and given the opportunity to consult with an attorney of Your choice before signing this Reaffirmation; (vii) You were provided twenty-one (21) days to consider this Reaffirmation before signing it; and (viii) You may revoke this Reaffirmation at any time up to seven (7) days after signing this Reaffirmation. The Reaffirmation shall not become effective until the revocation period has expired.

Such revocation must be sent in writing to the Company by the following methods: (a) personal delivery; (b) registered or certified mail (postage prepaid, return receipt requested) or national overnight courier service to Beazer Homes USA, Inc., 2002 Summit Boulevard, 15<sup>th</sup> Floor, Atlanta, Georgia 30319; or (c) email transmission to laura.frazzetta@beazer.com.

This Reaffirmation may not be signed prior to the Retirement Date.

[Signature Page Follows]

**B-1** 

IN WITNESS WHEREOF, the Parties hereto have executed this Reaffirmation as of September 30, 2024.

# **BEAZER HOMES USA, INC.**

# KEITH L. BELKNAP

Allan P. Merrill President and Chief Executive Officer

[Signature Page to Reaffirmation]

# CERTIFICATION PURSUANT TO 17 CFR 240.13a-14 PROMULGATED UNDER SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

## I, Allan P. Merrill, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Beazer Homes USA, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2024

/s/ Allan P. Merrill Allan P. Merrill President and Chief Executive Officer

# CERTIFICATION PURSUANT TO 17 CFR 240.13a-14 PROMULGATED UNDER SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

### I, David I. Goldberg, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Beazer Homes USA, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2024

/s/ David I. Goldberg

David I. Goldberg Senior Vice President and Chief Financial Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned Chief Executive Officer of Beazer Homes USA, Inc. (the "Company") hereby certifies that the Report on Form 10-Q of the Company for the period ended June 30, 2024, accompanying this certification, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that information contained in the periodic report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 1, 2024

/s/ Allan P. Merrill

Allan P. Merrill President and Chief Executive Officer

The foregoing certification is being furnished solely pursuant to Rule 13a-14(b) under the Securities Exchange Act of 1934 and Section 1350 of Title 18, United States Code, and is not being filed as part of the report or as a separate disclosure document.

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned Chief Financial Officer of Beazer Homes USA, Inc. (the "Company") hereby certifies that the Report on Form 10-Q of the Company for the period ended June 30, 2024, accompanying this certification, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that information contained in the periodic report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 1, 2024

/s/ David I. Goldberg

David I. Goldberg Senior Vice President and Chief Financial Officer

The foregoing certification is being furnished solely pursuant to Rule 13a-14(b) under the Securities Exchange Act of 1934 and Section 1350 of Title 18, United States Code, and is not being filed as part of the report or as a separate disclosure document.