FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									

0.5

hours per response:

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or Sec	ction 30(n)	of the	nvestr	nent C	ompany Ac	t of 1940	)						
1. Name and Address of Reporting Person*  OLEARY JAMES  (Last) (First) (Middle)  1000 ABERNATHY ROAD  SUITE 1200  (Street)  ATLANTA GA 30328  (City) (State) (Zip)						er Name <b>a</b> ZER F				g Symbol <u>INC</u> [ B	(Ch	eck all appli Directo	or		son(s) to Iss 10% Ov Other (s	ner/		
					3. Date of Earliest Transaction (Month/Day/Year) 11/15/2004									helow)	Officer (give title Other (sp below)  EVP, Chief Financial Officer			· ·
					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
		Tab	le I - Non-	Derivati	ve S	ecuritie	s Ac	cquire	d, Di	isposed	of, or	Ben	eficial	ly Owned	<u>k</u>			
Date			Date (Month/Day/Year)		Execution if any	2A. Deemed Execution Date if any (Month/Day/Yea		Code (Instr. 5)			(Instr.	(A) or 3, 4 and	Benefici Owned I Reporte	ties For cially (D) I Following (I) (ed		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									de V	Amoun	t (1	A) or D)	Price	Transaction(s) (Instr. 3 and 4)				
		7	able II - De					•	•	posed of convert			-	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Cod	nsactio	on of tr. Deriva Secur Acqui (A) or Dispo of (D) (Instr.			6. Date Exercisable and Expiration Date (Month/Day/Year)			e and nt of ities lying ative So 3 and	ecurity 4)	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Cod	le V	(A)	(D)	Date Exercis	sable	Expiration Date	Title	0 N	amount or Jumber of Shares					
Restricted	(1)	44/45/2004				4.246		00/00/	2005	00/20/2007	Comm	non	4.016	405.54	4.246		-	

09/30/2007 09/30/2007

## **Explanation of Responses:**

Stock Unit

1. One for one conversion to common stock upon vesting.

/s/ Michael T. Rand, by power of attorney

4,316

11/15/2004

4,316

\*\* Signature of Reporting Person

Date

\$85.51

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

11/15/2004

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

4,316